# Colorado State University
# Multicultural Greek Council Bylaws

## ARTICLE I. – NAME

The name of this organization shall be the Multicultural Greek Council at Colorado State University hereinafter referred to as MGC.

## ARTICLE II. – PURPOSE

The purpose of MGC shall be to serve as the governing body for all of its member organizations in a fair and responsible manner. The council promises to uphold academic success, provide safe spaces for underrepresented students, and to create intentional programming to bring member organizations together.

## ARTICLE III. – MEMBERSHIP

Membership will be granted when all requirements have been fulfilled by entities continuing or seeking membership status.

### Section 1. Active Members

A. Any individual as a member of a sorority or fraternity chapter that is a member of the Multicultural Greek Council shall have automatic membership in the Multicultural Greek Council through the representation of their chapter.
B. Member chapters must be in good standing with Colorado State University.

### Section 2. Associate Members

A. New organization's status is defined as "Associate Members" status and consists of new organizations that have petitioned the Multicultural Greek Council for recognition.
B. Organizations that lose council recognition will be required to complete the recognition process for associate membership status. Process is outlined in Article IV.

### Section 3. Dues

A. The Executive Vice President will collect dues from member organizations of $30.00 for each active member in their organization.
B. Failure to pay will result in the loss of voting rights and MGC event participation. Rights will be returned once the amount is paid or (in extenuating circumstances) a payment plan has been established.

## ARTICLE IV. EXPANSION

### Section 1. Council Recognition

A. The National Organization must submit an application of growth and recognition to the Office of Fraternity and Sorority Life.
B. Organizations must meet with the President and/or Executive Vice President upon approval of their growth and recognition application, to outline MGC specific expansion guidelines, expectations, and policies.
C. The Executive Vice President is responsible for dispersing an abbreviated version of the organization's growth and recognition application to MGC's membership.
D. This abbreviated application distributed should include:
    a. Outline of organizational history and values
    b. Statement about how the organization plans to be academically successful
    c. Statement from the Office of Fraternity and Sorority Life confirming approval
E. One fraternity and one sorority will be permitted to join MGC per academic year upon approval of an organization's growth and recognition application.
    a. Should MGC recognize one sorority and one fraternity in an academic year, any additional organizations seeking recognition by MGC, should engage in the following petition process:
        i. Submit a growth and recognition application to the Office of Fraternity and Sorority Life.
        ii. Upon approval of the growth and recognition application by the OFSL provide proposal and presentation to MGC that discusses why the organization should be recognized in addition to the other organizations established in that academic year.
        iii. Following the presentation, organizations can be admitted to full council membership by a 3/4 affirmative vote of the MGC Delegation. Once an organization is voted into the council, they will have full voting and office holding privileges.
        iv. If organization is not voted into the council, they will be added to the expansion waitlist for the next available expansion slot

b. Each organization will be recognized by MGC in the order in which growth and recognition applications are approved by the Office of Fraternity and Sorority Life.
    i. In order for an organization to maintain recognition within the MGC, the organization must adhere to the minimum expectations outlined in the Fraternity & Sorority Life Recognition Policy, Fraternity & Sorority Joint Policy on Risk Management, Fraternity & Sorority Joint Policy on Philanthropy & Fundraising, and all MGC governing policies.

## ARTICLE V. EXECUTIVE OFFICERS

### Section 1. Eligibility and Terms

A. Be enrolled at Colorado State University as a full-time student
B. Maintain a minimum cumulative GPA of a 2.75 to apply for executive board
    a. If an applicant has a GPA below the minimum expectation, they must submit an academic plan with their officer application.
C. Maintain active and good standing, if applicable, with their respective affiliate organizations and the university.
D. All elected officers are subject to removal from office if they fail to maintain any of the criteria listed above.
E. An executive officer shall not hold the presidency of their chapter and MGC executive vice president or president during their MGC executive term unless voted on by chapter delegates through a 2/3 majority vote.

### Section 2. Executive Board

A. The executive board for MGC is responsible for following the bylaws and actively engaging to meet the needs of the council
B. Officers shall serve from January to December of the following year, with a transition period from November to December for the training of incoming officers
C. Executive board meetings:
    a. Will begin the first week of school
    b. Officers are required to attend all Executive Board meetings
    c. Advisor(s) must be present at every meeting with the Executive Board
    d. Officers will receive a warning for their first unexcused absence. Second unexcused absence will result in a $10.00 fine. Third unexcused absence will result in removal from the board as outlined in Article V. Section 3.
D. Delegate Meetings
    a. Officers are required to attend all Delegate Meetings.
    b. Advisor(s) must be present at every Delegate Meeting.

c. Officers will receive a warning for their first unexcused absence. Second unexcused absence will result in a $10.00 fine. Third unexcused absence will result in removal from the board as outlined in Article V. Section 3.

E. Office Hours
   a. Officers are required to host officer hours in the Office of Fraternity and Sorority Life.
   b. Office hours will occur a minimum of 1 hour weekly.
   c. Officers are required to fill out a sign-in sheet left in the OFSL. The sign-in sheet will be reviewed regularly by the MGC President. If an officer is unable to complete office hours, they must notify the MGC President and MGC advisor(s).

**Section 3. Removal Procedures**

A. If the officer does not abide to their responsibilities they may be subject to removal from the council
B. Removal procedures will follow due process, including a seven (7) day notice in writing, the right to speak on one's behalf, and the right to an appeal
C. The executive board shall collectively be given one vote on all matters, excluding council president who only votes in instances of a tie

**Section 4. Election Requirements**

A. Organizations with 7 or more active dues paying members, are required to have at least 1 member from their affiliation apply and interview to serve on the executive board. Failure to do so will result in a $30.00 fine.
B. There may not be more than two (2) members of the Executive Board that are a part of the same member organization.
C. A member organization is limited to serving two (2) consecutive terms as President or Executive Vice President.

**Section 5. Slating Committee**

A. The Slating Committee shall consider the qualifications of all candidates for elected executive board officer positions and shall nominate at least one person for each elected office.
B. The Slating Committee shall consist of the following:
   a. The outgoing MGC President.
      i. In the instance that the outgoing MGC President is seeking an executive board officer position, the outgoing MGC Executive Board shall select from

among themselves an individual who is not seeking an executive board officer position to serve as chair of the Slating Committee.

b. One active member in good standing from each chapter, selected by each chapter through an internal process determined by that chapter. Member chapter representatives must not be seeking an Executive Board officer position.
c. The MGC Advisor(s) shall serve as a non-voting, ex-officio member(s).
d. The outgoing council officer of the position being interviewed.

D. The Slating Committee will interview all candidates and vote by consensus for the best candidate for each position. This will be known as the slate.
E. The Slating Committee must be present for the elections meeting.

**Section 6. Selection of MGC Officers**

A. Election Procedure: MGC Executive Board officers must be elected by the MGC with officer installation and officer training occurring as soon after the election as possible.
    a. Prior to MGC elections
        i. Applications must be submitted to the Office of Fraternity and Sorority Life by a date scheduled by the current executive board. The MGC advisor(s) or MGC President/chair shall hold the completed application in confidence until being distributed to the Slating Committee for review prior to their meeting.
        ii. Between the application due date and MGC elections, the Slating Committee reviews completed applications, conducts interviews with candidates, and matches each executive board office to the most qualified candidate. Immediately following, a representative of the Slating Committee contacts each slated candidate for permission to place their name on the slate. Once all slated candidates have granted permission for their name to be placed on the slate, all remaining applicants will be notified that they were not slated for a position and the slate will be made public and available to MGC.
        iii. The Slating Committee prepares a statement of qualifications for each person slated. This document is shared with the MGC Delegates. At an MGC delegate meeting, the slate will be formally presented for consideration. In the event that the Slating Committee feels there were not adequate options to fill the executive board, they may choose to reopen applications and conduct additional interviews.
        iv. Challengers to the slate may present a challenge to the slate at during new business of the elections meeting.

1. Challengers must have notified the MGC President and MGC Advisor of their challenge in writing at least three academic days before the elections meeting.
2. Challengers must have previously submitted applications, and must be nominated by an MGC delegate. They will be given the opportunity to read their qualifications and explain why they would be better suited for their chosen position on the slate.
3. Delegates will then do a vote by ballot to indicate whether they would like to choose the slated representative or the challenger, and there must be a two-thirds vote in favor of one candidate in order for that person to be added to the slate.

b. MGC Elections
   i. At the elections meeting, the Slating Committee will again explain their reasons for choosing the slate, highlighting reasons justifying why each slated candidate is most qualified.
   ii. A two-thirds majority vote from the Delegates is required to accept the whole slate, part of the slate, or individual candidates after a five-minute discussion is held.
   iii. All voting shall be done by a secret ballot vote.
   iv. If the whole slate does not pass:
      1. The order in which open positions are elected shall be the order of precedence starting with the President.
   v. The ballot is prepared with the names and offices of those slated by the Slating Committee and any additional nominees put forth by the MGC.
   i. Under general orders, the MGC President distributes the ballots and the statement of qualifications previously developed by the Slating Committee to each chapter representative.
   ii. The ballots will be collected and the MGC President shall tally votes to determine if the slate is passed by a two-thirds majority vote.

**Section 7. Elected Officers and Duties**

**A. <u>President</u>**

a. Preside at all MGC meetings
b. Has the authority to call a special/emergency meeting when deemed necessary with a 48 hour notice
c. Ensure constitution and bylaws are being followed
d. Serve as MGC representative at pertinent functions
e. Serve as the main communication link between chapters, Fraternity and Sorority Life, Colorado State University, and any external forces

f. Remain neutral and maintain the best interests of MGC
g. Council president only votes in instances of a tie
h. Oversee all expenditures managed by the Executive Vice President
i. Meet weekly with MGC advisor(s)
j. Offer support to officers when needed
k. Plans retreats alongside the Vice President of Council Events
    i. The Summit (Fall semester)
    ii. Delegate Training (Fall and Spring)
    iii. Executive Board (Fall and Spring)
l. Plans Social Justice Programing alongside the Vice President of Council Development
m. Facilitate the setting of goals and expectations for the Executive Board
n. Preside over application and election process
o. Responsible for successful transitions between outgoing and incoming Executive Board officers
p. Initiate a friendly and collaborative relationship with the other councils
q. Attend the annual AFLV Conference as MGC Representative
r. Other duties as assigned by the advisor(s)

**B. <u>Executive Vice President</u>**

a. <u>Administration</u>
    i. Runs meetings in absence of President in this case shall adhere to all responsibilities stated in Article V, Section 8
    ii. Creates agenda and records minutes for MGC Delegate Meetings and MGC Executive Board Meetings
    iii. Distributes agendas 72 hours prior to MGC Delegate and MGC Executive Board Meetings
    iv. Distributes minutes within 24 hours of the conclusion of MGC Delegate Meetings and MGC Executive Board Meetings
    v. Keeps record of attendance and voting at meetings and at council sponsored events
    vi. Responsible for overseeing expansion as presented in Article IV
    vii. Meet with interest groups within two (2) weeks of submitting letter of interests, to review associate group guidelines, due dates, and any other requirements
    viii. Serve as MGC representative at administration/finance/fundraising- related events, meetings, workshops, and/or trainings

ix. Serve as MGC Liaison to OFSL Programming Board. In the event that the Executive Vice President is unable to serve as a liaison, MGC Vice President of Council Events will reside in their place

x. Other duties as assigned by the advisor(s) and/or president

b. Finances

i. Maintains and updates a budget for MGC on a monthly basis

ii. Provides the budget to each MGC Executive Board position on a monthly basis at first meeting of the month

iii. Deposit all funds received into the council's bank account

iv. Maintain all records pertaining to MGC finance

v. Distributes invoices for MGC dues and fines

vi. Collects MGC dues and fines

vii. The council shall reimburse the expenses of an officer or member who is representing the council or conducting official council business provided that the officer or member has received approval from the President and Executive Vice President prior to that expenditure. Original receipts, funds request form, and an approved budget must be provided for an officer or member to be reimbursed.

c. Fundraising

i. Responsible for the planning and completion of fundraisers that will directly benefit the council

1. Plans at least one (1)council-wide fundraising event per semester

**C. Vice President of Scholarship**

a. Keep monthly communication with scholarship chairs of MGC organizations throughout the semester

b. Meet with all organizations as outlined in Article VII

c. Collaborate with the IFC, PHA, and PFC counterparts to implement the Scholarship Officer Workshop Series

d. Work alongside the MGC advisor(s) to assess and guide the academic progress of all member organizations within MGC

e. Enforce the tier system as outlined in Article VII Section 2

f. Present the MGC award to the chapter with the highest semester GPA and/or other qualifications such as most improved GPA

g. Serve as an FSL ambassador

h. Other duties as assigned by the advisor(s) and/or president

**D. Vice President of Judicial Affairs**

a. Implement the Fraternity and Sorority Life Joint Policy on Risk Management

b. Collaborate with their IFC, PHA, and PFC counterparts to implement the Accountability Officer Workshop Series
c. Abides by all duties and responsibilities in Article X when the President and/or Executive Vice President direct further action
d. Must be present at all judicial board hearings
e. Serve on the Joint Judicial Board (JJB)
    i. Serve as the chairperson for MGC chapters for JJB Hearings
    ii. Attend weekly meetings with the JJB executive team
    iii. Attend weekly Joint Judicial Board meetings
f. Serve on the All-University Hearing Board (AUHB) when cases involving an MGC organization are being heard
g. Conduct judicial board trainings to each newly elected judicial board member at the beginning of the spring semester
h. In the event the Vice President of Judicial Affairs cannot attend a hearing, the MGC President will reside in their place
i. Serve as MGC representative at judicial affairs/accountability-related events, meetings, workshops, and/or trainings
j. Other duties as assigned by advisor(s) and/or president

**E. <u>Vice President of Risk Management</u>**

a. Implement the Fraternity and Sorority Life Joint Policy on Risk Management
b. Collaborate with the IFC, PHA, and PFC counterparts to implement the Risk Officer Workshop Series
c. Shall attend weekly risk management meetings
d. Shall serve on the Risk Task Force
e. Manage all Social Event Registration Forms submitted to MGC
f. May update the Fraternity and Sorority Life Joint Policy on Risk Management with the support and approval of the Risk Task Force
g. Serve as MGC representative at risk management related events, meetings, workshops, and/or trainings
h. Serve as MGC representative for National Hazing Prevention Week (NHPW)
i. Serve as a resource for MGC organizations
j. Coordinate monthly Risk Committee Meetings
k. Host council wide risk programming at least once per academic year.
l. Other duties as assigned by the advisor(s) and/or president

**F. <u>Vice President of Council Development</u>**

a. Responsible for planning Social Justice Programming

i. Social justice programming is defined as content that brings awareness to issues impacting marginalized individuals.
ii. Programming should engage MGC members and/or CSU wider community in active listening, and perspective-taking, and building understanding of cultural differences and similarities.
iii. Examples of programming topics are Interpersonal Violence Prevention, Colorism, BLM, etc.
iv. Programming can be held during the Summit Retreat, in collaboration with another MGC event, or held as its own event

b. Collaborate with the IFC, PHA, and PFC counterparts to implement the New Member Education Officer Workshop Series
c. Hold a retreat for the newest active MGC members each semester
    i. Retreat for newest active MGC members must include Interpersonal Violence Prevention programming. Interpersonal Violence Prevention programming includes but are not limited to workshops facilitated by campus partners or OFSL staff.
d. Serve as an FSL ambassador
e. Attend the annual AFLV Conference as MGC Representative
f. Other duties as assigned by the advisor(s) and/or president

**G. Vice President of Council Events**

a. Facilitate participation in university sponsored events (CSUnity and Fall Clean Up)
b. Connects chapters with resources for community service
c. Collaborate with the IFC, PHA, and PFC counter parts to implement the Community Service & Philanthropy Officer Workshop Series
d. Responsible for reserving rooms for MGC Executive Board events, meetings, and retreats
e. Responsible for planning and executing the MGC Summit which will take place at the beginning of the school year.
f. Serve as MGC representative at council event-related events, meetings, workshops, and/or trainings
g. Serve as a liaison between the Lory Student Center, Registrar's Office, and Rec Center Facilities
h. Other duties as assigned by advisor(s) and president

**H. Vice President of Public Relations**

a. Collaborate with IFC, PHA, and PFC counterparts to implement the External Relations Officer Workshop Series
b. Make sure MGC is positively represented within Fraternity and Sorority Life

and on the Colorado State University campus

c. Manage and maintain MGC social media accounts
d. Create advertisements for MGC Events
e. Create MGC external relations plan
f. Serve as MGC representative at public relations-related events, meetings, workshops, and/or trainings
g. Serve as an FSL Ambassador
h. Coordinate MGC Executive Board pictures
i. Other duties as assigned by advisor(s) and president

## ARTICLE VI. FINANCIAL STRUCTURE

### Section 1. Dues

A. Dues will be assessed equally to all MGC Chapters during each semester according to the chapter's membership
B. Dues may be altered based on the need of the council, but only with a vote by ⅔ of delegates.
C. Potential dues increase will be revisited every calendar year.

### Section 2. Invoice and Fine Schedule

A. Dues and Fines must be paid within 14 days after invoices have been distributed by the executive board each semester
B. Failure to pay dues and fines by this time will result in the loss of voting privileges and a weekly fine of $5.00

### Section 3. Budget

A. The budget will be presented to the Delegate Meeting at the beginning of each semester
B. The financial transactions of the executive board will be monitored by the office of Fraternity and Sorority Life and MGC's Advisor(s)

### Section 4. Use of Unspent Funds

A. All funds left unspent from the budget shall remain within the MGC banking account to serve as funds for future expenditures

## ARTICLE VII. ACADEMICS

### Section 1. Academic Requirements

A. To remain in active status with the council, unaffected by the tier system, a member organization shall maintain at least a 2.5 semester GPA among active members.
B. There will always be an elected academic chair within member organizations.

### Section 2. Ineligibility Policy

A. Depending on the GPA of a chapter, they will sequentially ascend or descend the tier system as follows:
    a. If the chapter's semester GPA is between 2.49-2.25 the chapter is placed on Tier One: "Warning Status"
        i. The chapter must meet with the Vice President of Scholarship twice within the same semester.
        ii. The chapter must conduct monthly grade checks with their active members and submit it to the Vice President of Scholarship.
            1. Grade check submissions must include a summary of the chapter's academic progress and academic culture.
    b. If the chapter's semester GPA is between 2.24-2.0 the chapter is placed on Tier Two: "Academic Probation Status"
        i. The chapter must meet with the Vice President of Scholarship twice within the same semester.
        ii. The chapter must conduct monthly grade checks with their active members and submit it to the Vice President of Scholarship.
            1. Grade check submissions must include a summary of the chapter's academic progress and academic culture.
        iii. The chapter may not host socials with other fraternities or sororities upon communication with the national board/organization
        iv. The chapter may not perform at MGC events such as Rooted in Culture or MGC Stompz. The chapter will still have the option to share an informational presentation at Rooted in Culture or MGC Stompz.
    c. If the chapter's semester GPA is 1.99 or lower, the chapter is placed on Tier Three: "Inactive Status"
        i. The chapter must meet with the Vice President of Scholarship twice within the same semester.
        ii. The chapter must conduct monthly grade checks with their active members and submit it to the Vice President of Scholarship.
            1. Grade check submissions must include a summary of the chapter's academic progress and academic culture.

iii. The chapter may not host socials with other fraternities or sororities upon communication with the national board/organization
iv. The chapter may not perform at MGC events such as Rooted in Culture or MGC Stompz. The chapter will still have the option to share an informational presentation at Rooted in Culture or MGC Stompz
v. An organization that falls into inactive status will be considered a dues paying, non-voting organization until they can revert to academic probation status
vi. The chapter may only hold events required by their National Executive Board

## ARTICLE VIII: EVENTS & CALENDARING

### Section 1. Event Requirements

A. An MGC organization may not schedule an event on the same day as a previously scheduled event created by the MGC Executive Board.
B. MGC executive board recognizes that National and Chapter Founding Dates will be reserved for the respective chapter. MGC organizations are not allowed to hold signature events on another organization's national or chapter founding dates. Signature events are defined as Large-scale philanthropy or fundraising events that encourage participant attendance for two hours or more and often require participant registration and/or participant teams per FSL Community Service Philanthropy policy.
    a. **Alpha Phi Gamma National Sorority, Inc.**
        i. National Founding Date: February 1, 1994
        ii. CSU Founding Date: June 8, 2008
    b. **Beta Gamma Nu Fraternity, Inc.**
        i. National Founding Date: January 15, 1997
        ii. CSU Founding Date: May 7, 2011
    c. **Gamma Zeta Alpha Fraternity, Inc.**
        i. National Founding Date: December 3, 1987
        ii. CSU Founding Date: February 21, 2020
    d. **Delta Xi Nu Multicultural Sorority, Inc.**
        i. National Founding Date: October 7, 1997
        ii. CSU Founding Date: April 17, 2004
    e. **Kappa Delta Chi Sorority, Inc.**
        i. National Founding Date: April 6, 1987
        ii. CSU Founding Date: June 20, 2014
    f. **Lambda Sigma Upsilon Latino Fraternity, Inc.**
        i. National Founding Date: April 5, 1979
        ii. CSU Founding Date: April 24, 2010

**g. Lambda Theta Nu Sorority, Inc.**
  i. National Founding Date: March 11, 1986
  ii. CSU Founding Date: October 27, 1990

**h. Mu Sigma Upsilon Sorority, Inc.**
  **i.** National Founding Date: November 21, 1981
  ii. CSU Founding Date: November 7, 2025

**i. Nu Alpha Kappa Fraternity, Inc.**
  i. National Founding Date: February 26, 1988
  ii. CSU Founding Date: April 10, 1999

**j. Pi Lambda Chi Latina Sorority, Inc.**
  i. National Founding Date: March 5, 1994
  ii. CSU Founding Date: April 14, 2000

**k. Sigma Lambda Beta International Fraternity, Inc.**
  i. National Founding Date: April 4, 1986
  ii. CSU Founding Date: September 9,1 1990

**l. Sigma Lambda Gamma National Sorority, Inc.**
  i. National Founding Date: April 9, 1990
  ii. CSU Founding Date: July 24, 1998

**m. Tau Psi Omega Fraternity, Inc.**
  **i.** National Founding Date: September 14, 1996
  ii. CSU Founding Date: December 6, 2025

n. A $30.00 fine will be implemented for any signature event held by an MGC organization on another MGC organization's national and/or chapter founding date.

C. An MGC-hosted event is defined as any event that is hosted by the MGC Executive Board. (Ex: MGC Stompz, Rooted in Culture, MGC Summit, etc.)
  a. MGC hosted events require 75% of chapters' total active membership to attend. Failure to do so will resolve in a $25.00 fine

D. There will be a maximum of two (2) fundraisers or philanthropies that can occur on the same day.
  a. If there will be two (2) events taking place on the same day, the time of the events must not overlap.
  b. If there is a violation in terms of time overlap, the organization in violation may face a Judicial Review filed by the Vice President of Council Events.

## ARTICLE IX: ACCOUNTABILITY

### Section 1. Attendance

A. An attendance tally of member organizations to MGC events will be accounted by the MGC Executive Vice President

B. All member organizations must have a minimum of 75% active body members in attendance at all events hosted by MGC

C. Events that do not require participation or attendance by/of any MGC chapter will not be subject to this rule
D. MGC events do not include events held by member organizations
E. The MGC Executive Board shall acknowledge the chapter with the highest semester GPA from the previous semester, members with 3.0 G.P.A. from the previous semester, and graduates of the academic year at an MGC function or through social media.
F. MGC Town Hall will occur when requested by any member, member organization, or advisor(s) via MGC Feedback form submission.
    a. MGC Executive Board Officers and advisor(s) are required to attend all Town Halls as well as at least one representative from each member organization.
    b. Absence may be granted to member organizations if the MGC Feedback form explicitly requests attendance from one or few member organizations.

**Section 2. Penalties and Fines**

A. Definition of Absence  If member organization does not have the required 75% active body members present at an MGC event
    a. If a member organization is absent from an MGC function they will be charged the equivalent of an unexcused absence to a council meeting, $25 (twenty-five dollars) due at the consecutive MGC Delegate Meeting
    b. An organization is allowed three fined absences in a calendar year. In the event of the third absence, said organization will have to appear before the Joint Judicial Board for review and possible dismissal. If the organization is allowed to remain, they are subjected to loss of voting rights for one semester and dues being doubled for the subsequent semester
B. If an organization is dismissed from MGC, they must re-apply as an Associate Member for consideration to rejoin the council
C. A member organization will be fined $5 (five dollars) for failing to provide the council with a mandatory task (i.e. PowerPoint, paperwork, presentation, etc.). A mandatory task must be assigned by the MGC President or Executive Vice President at a council meeting. The President or Executive Vice President must also specify the date and time the task is due, and how the task must be received (i.e. in person, email, Google Drive, etc.). This fine must be paid at the last meeting of the month in which the offense occurred.
D. If a member organization fails to pay a fine by the date that it is due, there will be an additional $5.00 late fine for each consecutive week that it is unpaid.

## ARTICLE X: JOINT JUDICIAL BOARD

**Section 1. Purpose**

A. The Joint Judicial Board allows for cooperative judicial hearings across governing councils, offering consistency in hearings and outcomes associated with any violation of fraternity and sorority community joint policies.
B. The Joint Judicial Board addresses, but is not limited to: MGC constitution violations, Multicultural Greek organization events, disputes between organizations/individuals, and/or new member presentations.
C. An organization can be penalized for an action or non-action if such act would violate University policy, Council policy or violate the policy of its respective organization.

**Section 2. Joint Judicial Board Composition and Member**

A. Joint Judicial Board members that have been determined to have a conflict of interest shall be temporarily relieved of their duties. An Executive Board member will sit in their place.
B. The MGC Judicial Board shall be composed of the following members:
    a. The Chair of the Judicial Board shall be the Vice President Judicial Affairs, who shall serve as a non-voting member
    b. At least three (3) members selected by the MGC chapters.

**Section 3. Eligibility**

A. Applications for the Joint Judicial Board can be found on the Office of Fraternity and Sorority Life website
    a. Deadline may vary year to year.
B. There shall be training sessions for the elected Judicial Board once per calendar year. Training sessions shall be attended by the MGC advisor(s), Vice President of Judicial Affairs, and President
C. Members applying for the Joint Judicial Board must be active in their respective chapter for a semester as well as have a 2.5 cumulative and semester GPA

**Section 4. Selection**

    a. Organizations with 7 or more active dues paying members, are required to have at least 1 member from their affiliation apply and interview to serve on the Joint Judicial Board. Failure to do so will result in a $30.00 fine.An exemption is granted to the chapter that the Vice President of Judicial Affairs is affiliated with.
B. Judicial Board members will be selected by the IFC, MGC, PHA, PFC Council Vice Presidents of Judicial Affairs.

**Section 5. Policy Recognition**

A. MGC chapters shall have a copy of all judicial procedures made available at the beginning of each semester
B. The judicial process applies equally to all MGC chapters and any MGC chapter that may be co-sponsoring events. All events will be held accountable and share responsibility unless an investigation determines otherwise
C. Any student, faculty, administration, community resident, or fraternity/sorority chapter may initiate a complaint

**Section 6. Pre-Hearing Procedures**

A. Received written complaint must be presented to the council in a reasonable time frame, which is decided upon the discretion of the Judicial Board
B. The Judicial Board will determine the date, time, and location of the hearing; notification to the respective chapter must be given within seven (7) business days of the written complaint
C. The organization(s) will also be given a detailed explanation of their alleged violations. The organization(s) shall receive this information within seven (7) business days to present its case before the Judicial Board
D. The organization(s) will have 48 hours to respond if they agree or dispute the charges. If the charges are not disputed, the Judicial Board will sanction the organization
E. If the organization(s) responds and wants dispute the charges, the Judicial Board will proceed with a hearing

**Section 7. Hearing Procedures**

A. The hearing will be open only to representatives of the defending organization(s) and any of their witnesses. In addition, the MGC advisor(s) and the Vice President of Judicial Affairs must be present at the hearing
B. Hearings are to remain confidential. A confidentiality agreement must be signed by all parties involved, including all judicial board members, representatives of the presenting and defending organization(s), and any of their witnesses
C. The Judicial Board shall summarize and inform the organization of the allegation(s)
D. If the accused organization disputes the allegation(s), the Vice President of Judicial Affairs will preside over the hearing and allow the organization to provide an explanation to the board

**Section 8. Post-Hearing Procedures**

A. The Judicial Board will convene in private and determine a final decision for the accused organization. The organization will be notified of the decision within 48 hours

B. The Judicial Board must send the accused party a written notification of the following within 48 hours after the final decision has been rendered:
    a. Any decisions that have been determined and the reasoning behind these sanctions, if any
    b. Any/all deadlines for sanctions to be completed by the given time as decided by the Judicial Board
    c. A description of the appeal process
    d. The name and contact information of the Vice President of Judicial Affairs that will ensure the satisfactory completion of any/all sanctions
C. The Judicial Board decides the outcome of each charge based on the preponderance of evidence standard
    a. Whether it is more likely than not that the organization violated a council, cross council or Fraternity and Sorority Life regulations
D. The Judicial Board determines appropriate sanctions by the seriousness of the violation. The Judicial Board reserves all rights to examine all violations on a case- by-case basis
    a. The organization must abide by all levied sanctions
    b. The Vice President of Judicial Affairs shall be assigned the task of ensuring that any/all sanctions imposed are satisfactorily completed
        i. Satisfactory completion shall always include, but is not limited to evidence of educating chapter members and executives of the policies/procedures that were violated

**Section 9. Appeal Process**

A. Organization(s) seeking an appeal of their hearing outcome must write an appeal request
B. Request must be emailed to the Vice President of Judicial Affairs within 7 business days of receiving the hearing outcome letter
C. The request should address the following questions:
    a. Was the hearing conducted fairly? Did the organization have a chance to present relevant information?
    b. Was the decision reached based on substantial, sufficient information?
    c. Were the sanctions appropriate for the violation?
    d. Was the organization placed on probation, suspended, or expelled?
    e. Is new information available that may impact the decision
D. After reviewing the request, the Vice President of Judicial Affairs will do one of the following:
    a. Deny the appeal
    b. Return the case to the Judicial Board for further consideration. The organization(s) must abide by the original conditions while the case is under review
    c. Grant a hearing with the Judicial Board to consider new information not available at the time of the original hearing

i. After the hearing, the Judicial Board must agree on a final decision and the Vice President of Judicial Affairs must notify the organization(s) of the final decision within 48 hours
ii. There is not an appeals process for the Joint Judicial Board's final decision.

## ARTICLE XII. COMMITTEES

A. Committees may be established as needed by the council officers with a ⅔ vote of the executive board
B. Risk Committee
    a. Each chapter will be required to have a risk management officer to serve on the MGC Risk Committee.
        i. MGC Risk Committee will meet 3 times each semester to engage in workshops, discussion, and education regarding risk management and harm reduction.
        ii. Chapter Risk Officers are required to attend all Risk Committee meetings. In the event that a chapter sends a proxy, it must be the same proxy or it will count as an unexcused absence. No more than two (2) unexcused absences will be allowed per academic year.
        iii. If an officer has an unexcused absence, they will receive a $10.00 fine per unexcused absence.
        iv. MGC Risk Committee will support the MGC Vice President of Risk Management in coordination of the council-wide Risk Summit.