

Explore

The

Possibilities

with Panhellenic Recruitment

A Guide for  
Panhellenic  
Recruitment



Howdy!



Welcome to Panhellenic Primary Recruitment! We are so excited to meet you!

As the Panhellenic Recruitment Team, we appreciate the unique personal experiences each of y'all brings to this memorable journey. Maybe you've known since childhood that you wanted to participate in sorority life or maybe a new friend convinced you to sign up at the last possible moment. For whatever reason you have decided to go through this process, you belong, and you are welcome!

At Colorado State University, our Panhellenic members take great pride in being a part of values-based organizations and work hard to embody these values in daily life and all interactions. As you speak with different members, you will learn of each chapter's values and passions. We encourage you to reflect on your own personal values and keep them in mind when going through the recruitment process.

Now that you're here, you may be feeling nervous, excited, scared, happy, overwhelmed, confused, indifferent, or even mad that you had to wake up so early. Whatever emotions you are feeling, they are all valid and common. Remember that you have an entire team of passionate people here to support you and help you navigate this process as well as any emotions that come with it. Take a deep breath, relax, be yourself, and take the leap into all the possibilities.

Explore the Possibilities!!

Thank you and have fun,

The Panhellenic Recruitment Team



Panhellenic Recruitment Management Team ..... 3

What it means to Explore the Possibilities ..... 4

Potential New Member Rights ..... 5

Potential New Member Responsibilities... 6

“I should tell a Recruitment Coach or Recruitment Management Team member if \_\_\_” ... 7

Schedule ..... 8-9

Day One ..... 10

Day Two ..... 11

Day Three ..... 12

Day Four ..... 13

Chi Omega ..... 14

Gamma Phi Beta ... 15

Kappa Delta ..... 16

Kappa Alpha Theta ... 17

Kappa Kappa Gamma ... 18

Phi Mu ... 19

Pi Beta Phi ... 20

Zeta Tau Alpha ... 21

Associate Chapters ..... 22-23

Informal Spring Recruitment ... 24

“It’s All Greek to Me” Vocabulary ... 25-26

Questions & Concerns ..... 27

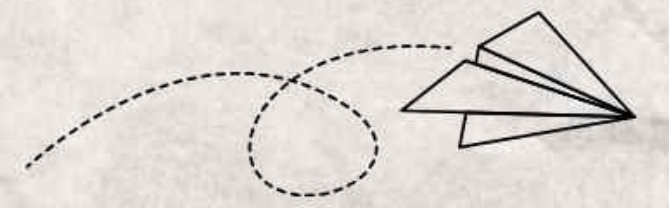
Notes ..... 28-29

Map ..... 30

Table of Contents



MEET THE 2023 PANHELLENIC RECRUITMENT MANAGEMENT TEAM!



ASHLEY TRAN



Vice President of Recruitment

BRIDGET KEARNEY



Director of PNM Experiences

MADYSEN CLINE



Director of Recruitment Coaches

TARYN MORAN



Director of Recruitment Operations

HANNAH ALWELL



Director of Recruitment Promotion

JORDAN MAHAFFEY



Panhellenic President

We would love to welcome you to our community!

At Colorado State University, Panhellenic sororities strive to support their members and help them grow within our community. The 2023 Recruitment Management Team wants to highlight this unique and beautiful aspect of fraternity and sorority life on CSU's campus, which is why the theme for this year's recruitment is "Explore the Possibilities". We believe in the idea that each chapter on our campus helps our members "Explore the Possibilities" and discover the endless number of opportunities offered by our Panhellenic and wider fraternity and sorority community. Our sororities help us become leaders, philanthropists, friends, sisters, and active members of our community. We challenge you to acknowledge the diversity and greatness encompassed throughout the fraternity and sorority community at Colorado State University.

Explore the Possibilities through our recruitment process!



## Potential New Member Rights

Each potential new member has the right to...

- Be treated as an individual
- Be fully informed about the NPC unanimous Agreements implicit in the Membership Recruitment Acceptance Binding Agreement (or preference card) signing process
- Be treated with respect
- Ask questions and receive truthful, objective answers from Recruitment Team members
- Be treated as a capable and mature person without being patronized
- Be fully informed about the recruitment process
- Have and express opinions to Recruitment Coaches
- Have inviolable confidentiality when sharing information with Recruitment Coaches
- Make informed choices without undue pressure from others
- Make one's own choice and decision and accept full responsibility for the results of the decision
- Ask how and why, and receive straight answers
- Have a positive, safe, and enriching recruitment and new member period





# POTENTIAL NEW MEMBER RESPONSIBILITIES

✓ checklist

*Each potential new member is expected to...*

- Attend ALL events to which they are invited through the primary recruitment process
- Avidly avoid spreading rumors or making disparaging remarks about chapters, chapter members, or other potential new members in person or in written form, including social media
- Submit excuses for missing any part of the recruitment process via the Panhellenic recruitment excuse form so Panhellenic can work to make reasonable accommodations
- Limit contact with active members of sororities to 'cordial contact,' and refrain from discussion of recruitment selection details
- Be respectful to members of Panhellenic sororities who are working diligently to meet and welcome their newest members
- Keep the phone put away while inside chapter facilities unless in the case of emergency. Filming or recording using a phone or other device on chapter facility properties is prohibited during recruitment events
- Complete an exit survey to provide information about their decision to leave the process, should they withdraw from primary recruitment



## "I Should Tell a Recruitment Coach or a Recruitment Management Team Member if..."

- I have not been fully informed about the recruitment process
- I don't feel comfortable expressing my opinions to my Recruitment Coach
- I feel like my Recruitment Coach is not being confidential with my concerns
- I don't feel like I can make informed decisions without pressure from others
- I feel persuaded by a sorority member to resign my bid to any sorority during my new member period
- I am promised a bid by a sorority member prior to bid distribution

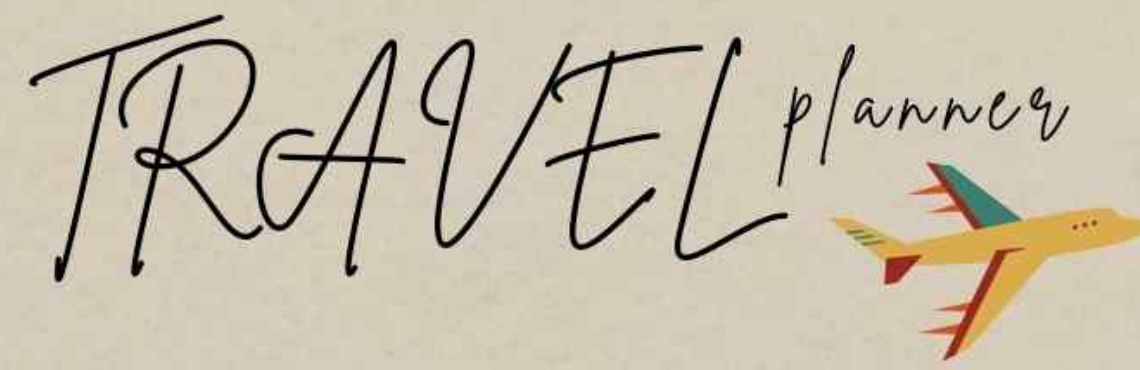


destination

Day One

accomodation

\*Each event is 30 minutes, with two breaks



date

Saturday, September 23, 2023

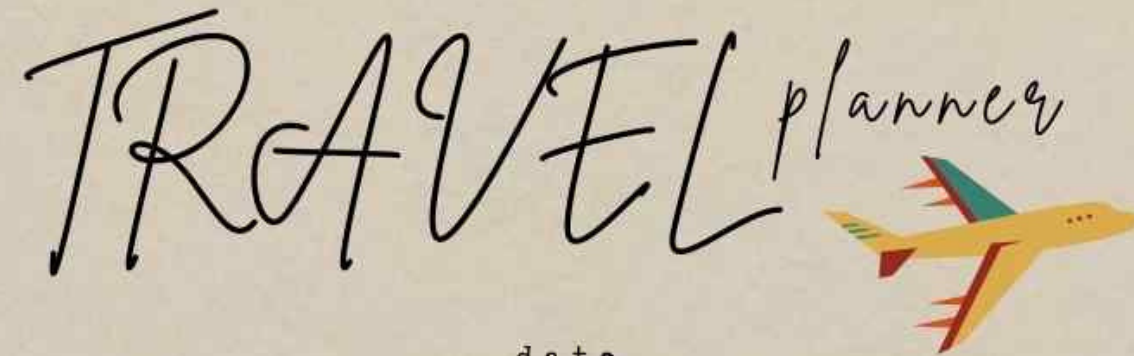
9:30 AM	Arrival & Check-in	LSC Ballroom Lobby
9:45 AM - 10:15 AM	Day One Orientation	LSC Ballrooms
10:15 AM - 11 AM	Recruitment Group Meetings	LSC Assigned Room
11:15 AM - 1:15 PM	Events 1-3 *	Assigned Campus Locations
1:15 PM - 2:15 PM	Lunch Break	On Your Own
2:30 PM - 7:30 PM	Events 4-10 *	Assigned Campus Locations
After Last Event	Preference Listing	LSC Assigned Room

destination

Day Two

accomodation

\*Each event is 40 minutes, attending up to five events maximum



date

Sunday, September 24, 2023

9:40 AM - 10:00 AM	Arrival & Check-in	LSC Ballroom Lobby
10:00 AM - 10:20 AM	Day Two Orientation	LSC Ballrooms
10:20 AM - 11:00 AM	Recruitment Group Meetings and Lunch	LSC Assigned Room
11:15 AM - 12:50 PM	Events 1-2 *	Assigned Campus Locations
12:50 PM - 1:50 PM	Lunch Break	On Your Own
2:00 PM - 7:15 PM	Events 3-8*	Assigned Campus Locations
After Last Event	Preference Listing	LSC Assigned Room

destination

Day Three

accomodation

\*Each event is 45 minutes, attending up to two events maximum



date

Tuesday, September 26, 2023

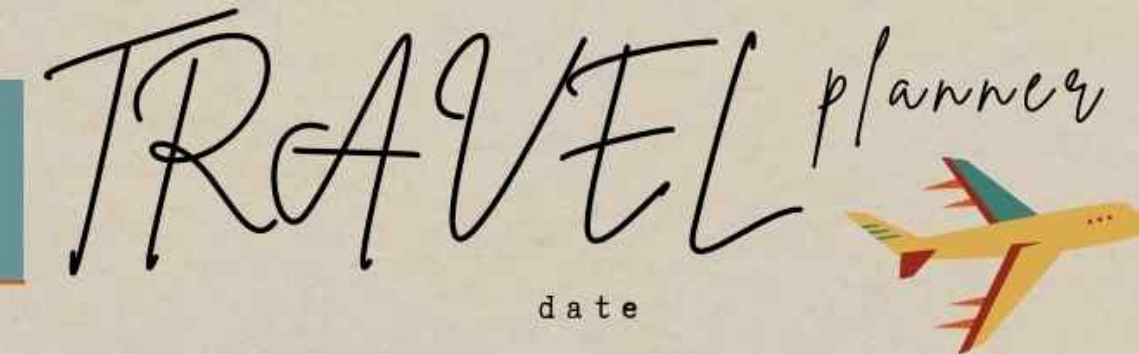
4:30 PM - 4:45 PM	Arrival & Check-in	LSC Ballroom Lobby
4:45 PM - 5:20 PM	Recruitment Group Meeting	LSC Assigned Room
5:30 PM - 5:40 PM	Travel to Buses	
5:30 PM - 6:00 PM	Bus Boarding & Transportation	
6:00 PM - 9:00 PM	Preference Events *	Assigned Location
After Last Event	Preference Card Signing	LSC Ballrooms

destination

Day Four

accomodation

It's BID DAY



date

Wednesday, September 27, 2023

5:30 PM - 5:45 PM	Arrival & Check-in	LSC Theatre
5:45 PM	Bid Reveal	LSC Theatre
5:55 PM	Head to Chapter Rooms	Assigned LSC Rooms
6:05 PM - 6:15 PM	Departure to Bid Day Festivities	Chapter Facilities

# Day One

## Values & Membership Expectations

### EVENT OVERVIEW

8 events / 30 minutes each

### WHAT HAPPENS?

Today you will visit every Panhellenic chapter participating in fall primary recruitment on campus. Prepare to get to know the members that make up the chapters and discuss chapter financial and membership expectations as well as organizational values.

### WHAT TO WEAR?

Plan to wear something casual for Day One! Shorts, jeans, tank tops, and casual shirts are all good options for this day. You will be doing a lot of walking, so comfortable shoes are recommended. However, show off your personality in your outfit! Have fun with it :)



### WHAT TO ASK?

What is the cost to be a member of this chapter?

What do dues cover?

What is an average time commitment for an active member or new member of this chapter?

What are the GPA expectations for members?

When can I expect to receive a bill for dues?

Does your chapter provide payment plans?

September 23, 2023

# Day Two

SEPTEMBER 24, 2023

## Philanthropy & Facility Tour Videos



Event Overview - Up to 5 events / 40 minutes each

### WHAT HAPPENS?

Chapters will discuss the charitable organization(s) they support. You will also receive a tour of each facility via video.

### WHAT TO WEAR?

Plan to dress more formally than day one. This could be a sundress, skirt, dress pants, or romper. Wear comfortable shoes because you will be traveling quickly between various on-campus locations.

### WHAT TO ASK?

What is it like to live in your chapter facility?

What are the live-in requirements for this chapter?

Tell me about the events you host for your philanthropic cause.

Why is your chapter's philanthropic cause important to you?

In what types of community service does your chapter engage?



# Day Three

## PREFERENCE NIGHT

### September 26, 2023

#### EVENT OVERVIEW

Up to 2 events / 45 minutes each

#### WHAT HAPPENS?

This night includes special preference ceremonies that highlight the importance of lifelong membership. These ceremonies intend to give you a deeper glimpse into the sisterhood of the chapter(s) you return to in order to help you find the best fit.

#### WHAT TO WEAR?

This is a more formal event, so plan to wear dressier attire, such as a dress, skirt, or dress pants.

#### WHAT TO ASK?

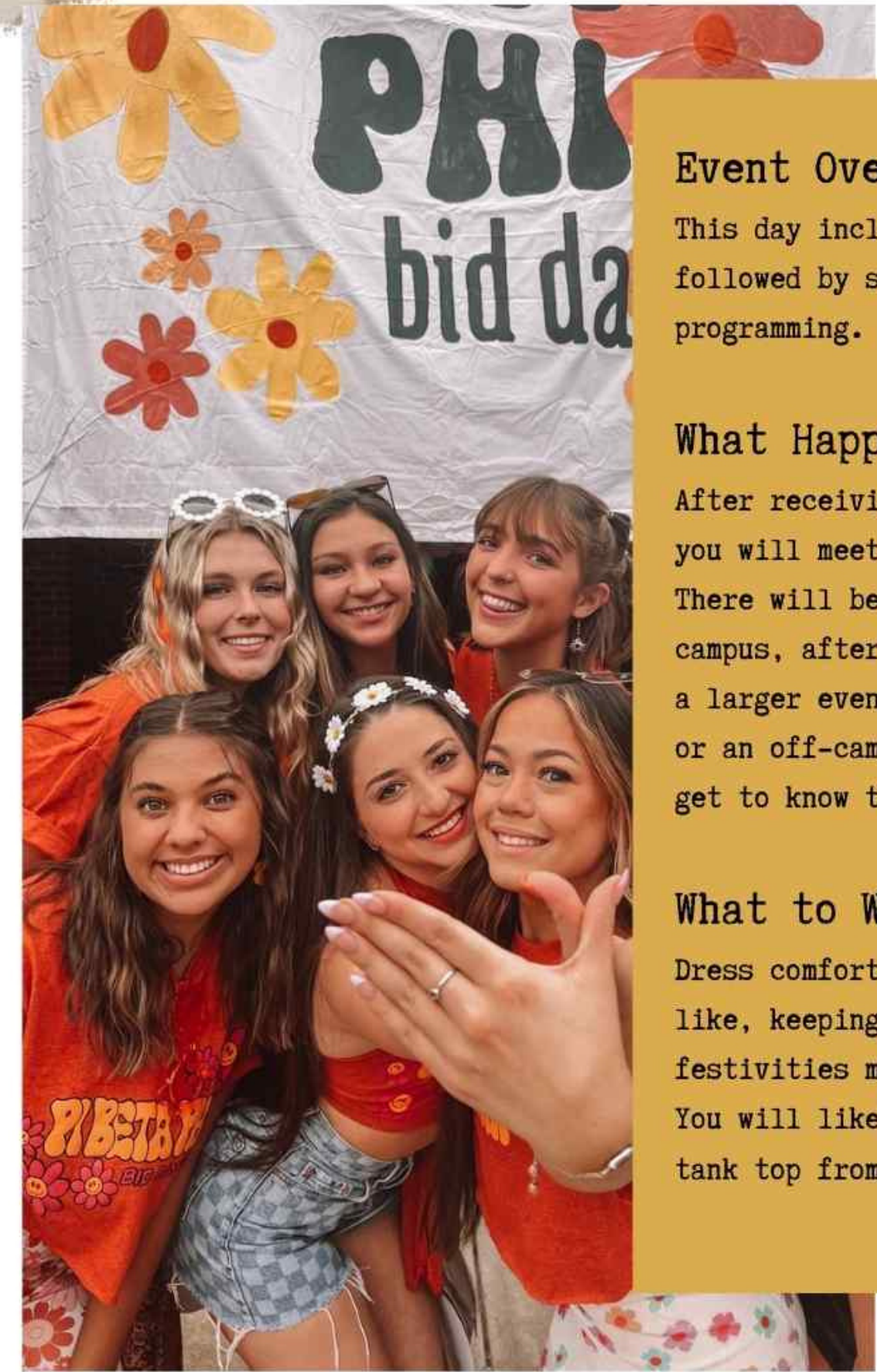
What does being part of this sisterhood mean to you?

How did you make this chapter your home?

In what ways do sisters engage with and support one another?

What sets this chapter apart from others?

# DAY FOUR: BID DAY



#### Event Overview

This day includes bid distribution followed by specific chapter programming.

#### What Happens

After receiving a bid to membership, you will meet with your new chapter! There will be a brief program on campus, after which you are invited to a larger event at the chapter facility or an off-campus site where you can get to know the chapter.

#### What to Wear

Dress comfortably in whatever you'd like, keeping in mind that some festivities may take place outside. You will likely receive a shirt or tank top from your chapter.

SEPTEMBER  
27, 2023



# Chi Omega

FOUNDING YEAR: 1895

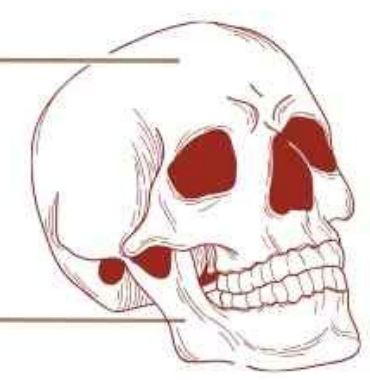


## Core Values

Sisterhood, Friendship, Community Service, Scholarship, High Standards of Personnel, and Campus Activities

## Symbols

Owl and Skull and Crossbones



## Colors

Cardinal and Straw



## Philanthropic Cause

The Make-A-Wish Foundation is an organization that raises money for children with life-threatening illnesses. Granting a wish for a child with an illness inspires hope and positivity in their life by sending them and their family to a destination or experience of their choosing.



Chi Omega helps members discover and explore new possibilities by

empowering them to come as they are. Chi Omega allows members to grow as they go, hold their values close to their heart, and show everyone the magic that has always been inside of them. We are women inspired by our values who serve the world while keeping Chi Omega ever at heart. We are sisters on purpose.

National Website: [chiomega.com](http://chiomega.com)

Local Website: [colostate.chiomega.com](http://colostate.chiomega.com)



# Gamma Phi Beta

FOUNDING YEAR: 1874



## Core Values

Love, Labor, Learning, and Loyalty

## Symbols

Crescent Moon and Pink Carnation

## Colors

Brown and Mode (with pink accent)



## Philanthropic Cause

Girls on the Run is a non-profit, ten-week program that encourages third to eighth grade girls to develop healthy, positive lifestyles, and culminates with a 5k run. The mission is to "inspire girls to be joyful, healthy, and confident using a fun, experience-based curriculum which creatively integrates running."



Gamma Phi Beta helps members discover and explore new possibilities by

creating friendships that last a lifetime. This chapter encourages members to achieve their highest goals, that is possible with the help of a supportive and loving sisterhood.

National Website: [gammaphibeta.org](http://gammaphibeta.org)

Local Website: [Gpbtau.weebly.com](http://Gpbtau.weebly.com)





# Kappa Alpha Theta

FOUNDING YEAR: 1870



## Philanthropic Cause

Court Appointed Special Advocates (CASA) provides a voice in court for abused and neglected children and a safe place in the community for conflict-free family interactions. CASA meets with children, their teachers, therapists, and foster parents to get a full understanding of the child's needs to best advocate for them.



## Core Values

Scholarship, Service, Leadership, Personal Excellence, and Friendship/Sisterhood

## Symbols

Kite and Twin Stars

## Colors

Black and Gold



Kappa Alpha Theta helps members discover and explore new possibilities by

providing a safe space for social and intellectual growth, encouraging the pursuit of leadership opportunities in Theta officer positions as well as in the greater Panhellenic community, and fostering lifelong connections within the chapter. Theta values philanthropy and member involvement in Theta's cause as well as other causes in the Fort Collins area.

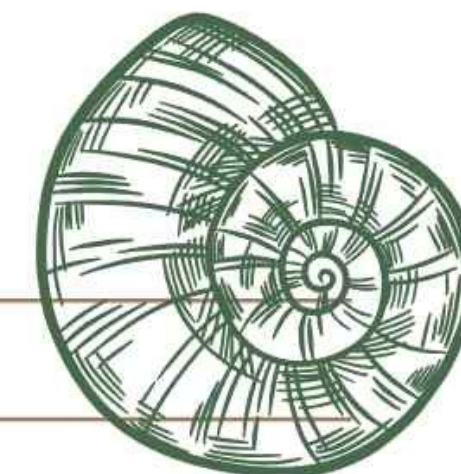
National Website: [kappaalphatheta.org](http://kappaalphatheta.org)

Local Website: [colostate.kappaalphatheta.org](http://colostate.kappaalphatheta.org)



# Kappa Delta

FOUNDING YEAR: 1897



## Philanthropic Cause

Prevent Child Abuse America is an organization that promotes prevention of and supplies resources for child abuse situations. Money is raised through Shamrock Events and Kappa Delta also works hands-on with the Girl Scouts by helping them earn badges and teaching them to be confident women.



## Core Values

Building confidence and inspiring action through friendship & loyalty, personal integrity, lifelong learning, and selfless service

## Symbols

Nautilus Shell and Dagger

## Colors

Olive Green and Pearl White



Kappa Delta helps members discover and explore new possibilities by

encouraging members to build confidence and celebrate diversity and new opportunities by striving for that which is honorable, beautiful, and highest.

National Website: [kappadelta.org](http://kappadelta.org)

Local Website: [colostate.kappadelta.org](http://colostate.kappadelta.org)



# Kappa Kappa Gamma

FOUNDING YEAR: 1870



## Philanthropic Cause

Kappa's national philanthropy is the Kappa Kappa Gamma Foundation, which provides past and current members with financial assistance in times of need and with scholarship opportunities. The CSU chapter's local philanthropy is The Catie Abeyta Scholarship, created in 2016 to honor our late sister Catie, who fully embodied the qualities we value at Kappa. Finally, there's Kappa's Mental Health & Awareness cause, in which Kappa partners with Active Minds, The Jed Foundation, Mental Health America, National Alliance on Mental Illness, National Eating Disorders Association, and Jack.org to create lasting change by providing educational resources and support to young adults.



## Core Values

Loyalty, Character, Compassion,  
Nobility, and Friendship

## Symbols

Owl, Key, and Fleur-De-Lis

## Colors

Sky Blue and Sea Blue



**Kappa Kappa Gamma helps members discover and explore new possibilities by**

uniting our members to learn, grow, see greatness in one another, and to inspire positive change on a daily basis. The members of Kappa Kappa Gamma strive to create meaningful connections and experience new possibilities together.

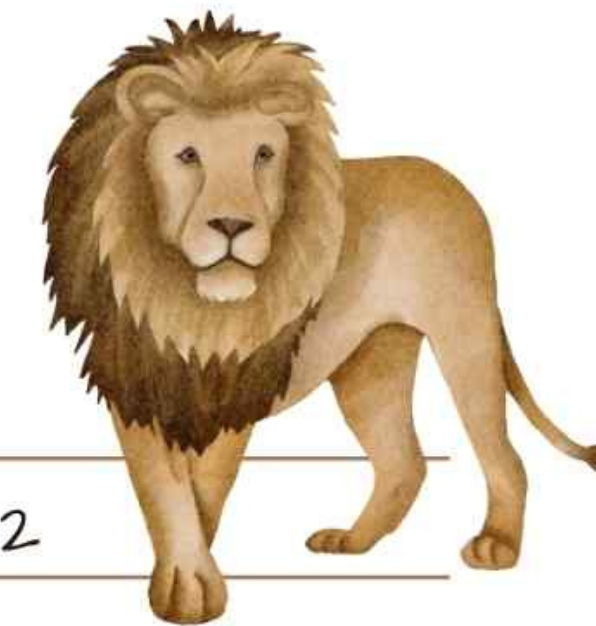
National Website:  
[kappakappagamma.org](http://kappakappagamma.org)

Local Website:  
[colostate.kappa.org](http://colostate.kappa.org)

# KKΓ



# Phi Mu



FOUNDING YEAR: 1852



## Philanthropic Cause

Children's Miracle Network Hospital (CMNH) is a non-profit organization that raises funds for children's hospitals, medical research, and community awareness of children's health issues. The Phi Mu chapter at Colorado State University will directly benefit and work with Children's Hospital Colorado in Aurora.



## Core Values

Love, Honor, and Truth

## Symbols

Quatrefoil

## Colors

Rose and White



**Phi Mu helps members discover and explore new possibilities by**

encouraging members to get involved, inviting them to explore the wonderful opportunities and people life has to offer, and inspiring them to make lifelong bonds!

National Website:  
[phimu.org](http://phimu.org)

Local Website:  
[csu.phimu.org](http://csu.phimu.org)

# ΦΜ

# Pi Beta Phi



FOUNDING YEAR: 1867



## Philanthropic Cause

Read. Lead. Achieve. focuses on education and literacy in society. Pi Beta Phi wants to create a more literate society by serving those around us, and especially helping children learn to read.

## Core Values

Integrity, Lifelong Commitment, Honor and Respect, Philanthropic Service to Others, Personal and Intellectual Growth, and Sincere Friendship

## Symbols

Arrow and Angel Wings

## Colors

Wine and Silver Blue



Pi Beta Phi helps members discover and explore new possibilities by

providing a supportive sisterhood to promote personal growth, and by accepting everyone's unique identities. Pi Beta Phi emphasizes the importance of sincerity, each Pi Phi has one another's backs and celebrates success small or large. Being a member helps cultivate growth and emphasize the importance of lifelong learning for each of us.

National Website:  
[pibetaphi.org](http://pibetaphi.org)



Local Website:  
[pibetaphi.org/pibetaphi/colostate](http://pibetaphi.org/pibetaphi/colostate)



# Zeta Tau Alpha



FOUNDING YEAR: 1898



## Philanthropic Cause

ZTA is dedicated to the philanthropic cause of Breast Cancer Education and Awareness by building through local and national partnerships, campus and community initiatives, and the distribution of millions of pink ribbons over the years. ZTA raises funds to support those fighting Breast Cancer and the research and technology that goes into finding a cure for Breast Cancer.

## Core Values

Greatness, Understanding, Purpose, Sisterhood, and Noble Leadership

## Symbols

Crown, Strawberry, and White Violet

## Colors

Turquoise Blue and Steel Gray



Zeta Tau Alpha helps members discover and explore new possibilities by

meeting them with love and support as they experience different and unique things throughout their college experience. Zeta provides sisters with opportunities to serve the community and our philanthropy, take on leadership opportunities, and meet new people and try new things - all while building lifelong friendships!

National Website:  
[zetataualpha.org](http://zetataualpha.org)



Local Website:  
[colostate.zetataualpha.org](http://colostate.zetataualpha.org)





# Associate Chapter Recruitment



Associate Chapters at Colorado State University who participate in fall informal recruitment include:

- Alpha Sigma Kappa - Women in Technical Studies Sorority
- Sigma Alpha - Women in Agriculture Professional Sorority
- Sigma Alpha Epsilon Pi - Jewish Sorority

Informal Fall Recruitment, separate from the fall primary recruitment process, is hosted each fall by the associate chapters in the Panhellenic Association. Potential members can choose events they would like to attend for one or more chapters. There is no registration process to participate in informal recruitment; students can simply attend events hosted by the organization.

## Alpha Sigma Kappa

Women in Technical Studies Sorority  
ΑΣΚ

Symbol: Infinity Sign

Core Values: Friendship, Academic Achievement, Unity within the Sisterhood, and Philanthropy throughout the Community

Philanthropic Cause: Alpha Sigma Kappa's local philanthropy partnership is with The Quarter Project of Northern Colorado. The Quarter Project is a non-profit organization based in Fort Collins, Colorado that is dedicated to promoting young women and girls, especially those from low-income and minority populations, in STEM careers and academics. Alpha Sigma Kappa works hands-on with The Quarter Project and the Boys and Girls Clubs of Larimer County to provide after-school classes, scholarships, and summer camps that all aim to encourage the development of technical skills in safe and supportive spaces. Alpha Sigma Kappa's national philanthropy partnership is with Donors Choose, a non-profit that assists with public school classroom projects.



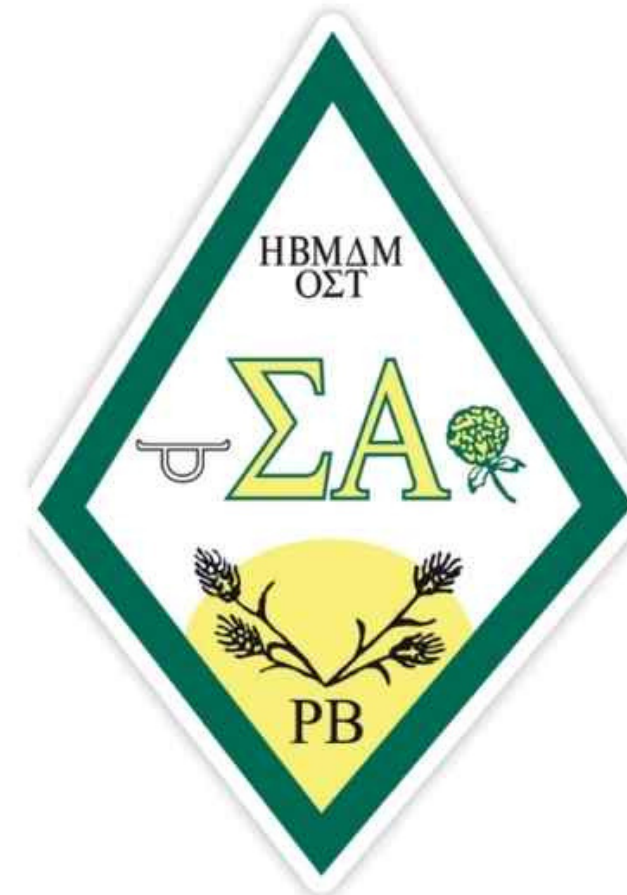
## Sigma Alpha

Women in Agriculture Professional Sorority  
ΣΑ

Symbol: Baby Bull, Yellow Chrysanthemum, and Emerald

Core Values: Scholarship, Leadership, Fellowship, and Service

Philanthropic Cause: Heifer International is a global nonprofit that fights hunger through sustainable and holistic community development. They distribute animals and other agriculture training to families in need.



## Sigma Alpha Epsilon Pi

Jewish Sorority  
ΣΑΕΠ

Symbol: Infinity Sign

Core Values: Sincere Sisterhood, Strength, Trust, Unity, and Exemplifying Jewish Values

Philanthropic Cause: American Jewish World Service (AJWS) promotes human rights and helps to end world hunger in developing countries. Our local philanthropy is Crossroads Safehouse, which is a place where abused adults and children come and find shelter with resources to help them with any assistance they need.





## Informal Spring Recruitment

Some of the Colorado State University sororities that have space available in their chapter are eligible to recruit in the spring semester and may host informal spring recruitment events. In the spring, potential members can choose events they would like to attend for one or more chapters. If the events are by invitation only, that will be shared on the recruitment calendar on the fraternity and sorority life website.

It is not known which chapters will participate in the informal recruitment process in the spring until very late in the fall semester. For that reason, potential members that hope to have all sorority options available to them are encouraged to participate in fall primary recruitment, since this is the only process in which all National Panhellenic Conference chapters participate.

For more information, please

Visit [fsl.colostate.edu](http://fsl.colostate.edu)

Ask your Recruitment Coach

Visit individual chapter websites

## "It's All Greek to Me": Helpful Vocabulary for Recruitment

**Alumna:** An initiated member who has graduated

**Bid:** A formal invitation to pledge or associate with a chapter

**Bid Day:** Final day of formal recruitment when invitations to join chapters are extended to potential members who have gone through the recruitment process

**Fraternity:** A social organization for individuals identifying as men. The term "fraternity" also applies to some sororities founded before the word "sorority" was coined.

**Initiate:** An initiated member of a chapter

**Initiation:** A Ritual or ceremony in which a new member begins full membership in an organization

**Legacy:** A potential member whose mother, sister, grandmother, or other immediate family member is a member of the organization. Legacy definitions vary by chapter and most organizations no longer have legacy "policies" affecting a potential member's recruitment experience.

**Membership Recruitment Acceptance Binding Agreement (MRABA):** The document through which final chapter preferences are made following round three of recruitment



## "It's All Greek to Me": Helpful Vocabulary for Recruitment

**New Member:** A member of a fraternity/sorority who has not yet been initiated

**New Member Program:** A program through which new members of an organization learn about their chapter

**Panhellenic Association (PHA):** Central governing body of sororities that provides services to chapters; the Panhellenic Association holds chapters accountable for the policies and procedures of the council and of the university

**Philanthropy:** Charitable project or event to raise money and awareness for a particular cause sponsored by each chapter

**Recommendations/References:** Written letter recommending a potential new member for membership. Recommendations/references are not necessary for students to participate in recruitment.

**Recruitment:** Experience organized by the Panhellenic Association in which mutual selection allows each potential member to determine chapter membership

**Recruitment Coaches:** A student mentor, who is a member of a sorority, who helps guide potential new members through the recruitment process

**Sorority:** A social Greek-lettered organization for individuals identifying as women



## Questions & Concerns



### Financial Obligations

Financial expectations vary by organization. Some may have more expensive housing costs, while some have higher national dues, etc. Since there is little uniformity, it is extremely important to ask members of each chapter for a financial breakdown during recruitment. It is also important to note that some chapters offer scholarships and/or payment plans.

### Time Commitment

Just like joining other clubs, joining the Panhellenic community comes with a time commitment. Universally, chapters will have some required events and some optional ones. When considering a weekly commitment, you can expect at least one mandatory meeting. If this is a concern for you, make sure to ask individual chapters questions about expectations. Our community values involvement and hopes members can have a well-rounded involvement experience at CSU that also allows for academic engagement.

### Social Expectations

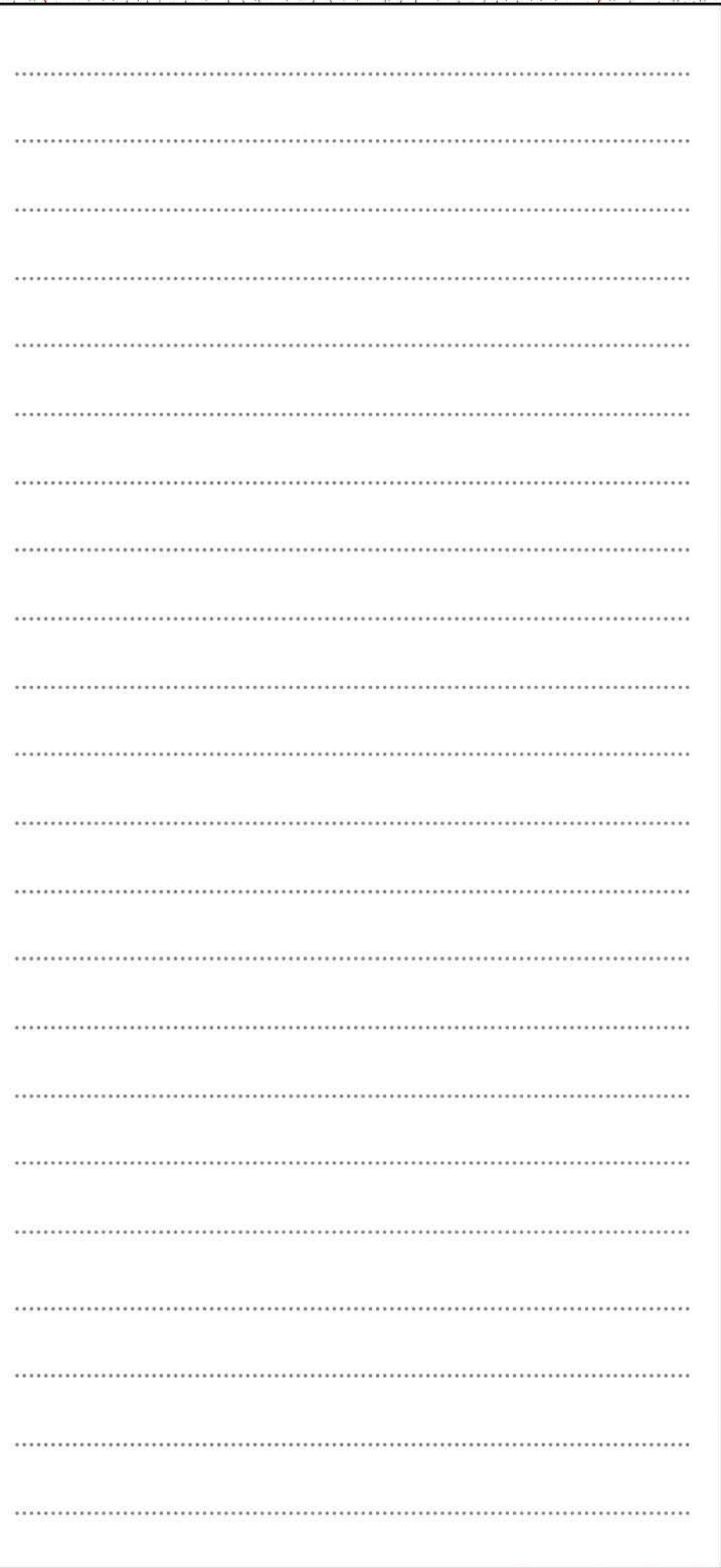
Each chapter includes a diverse group of members that enjoy a variety of activities, interests, and involvements. There should be no pressure to make specific decisions about how to spend your free time. While talking to members in recruitment, ask what they like to do and ways they spend time together. You will likely find there are members that share similar interests and enjoy engaging in the same activities you do!

### Hazing

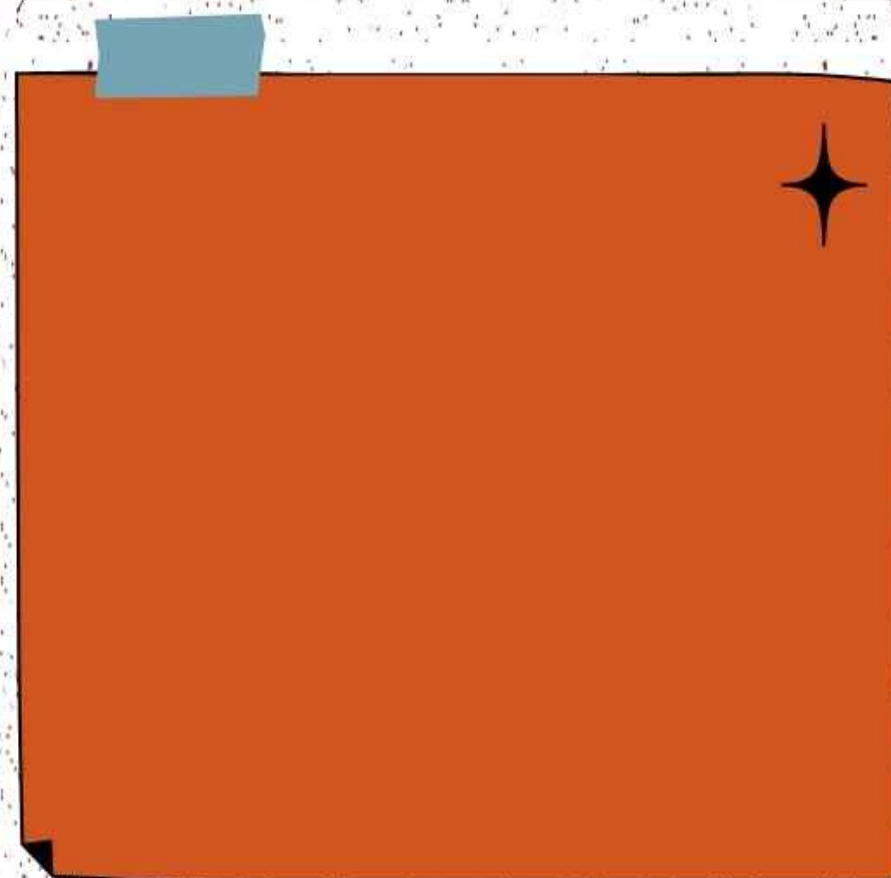
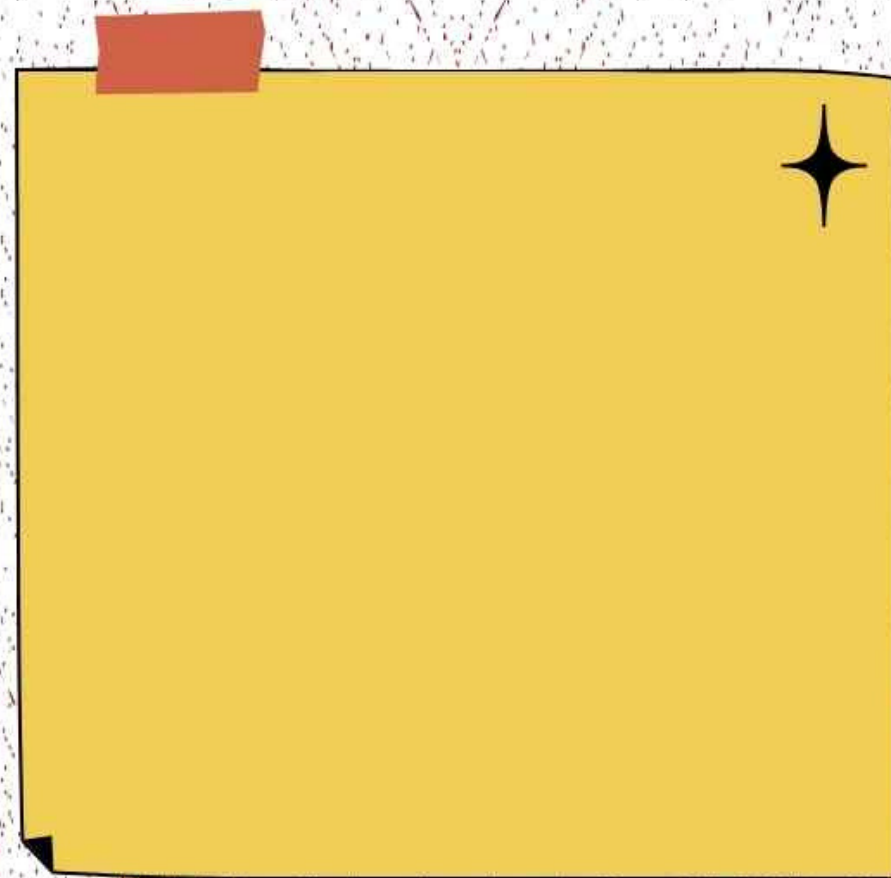
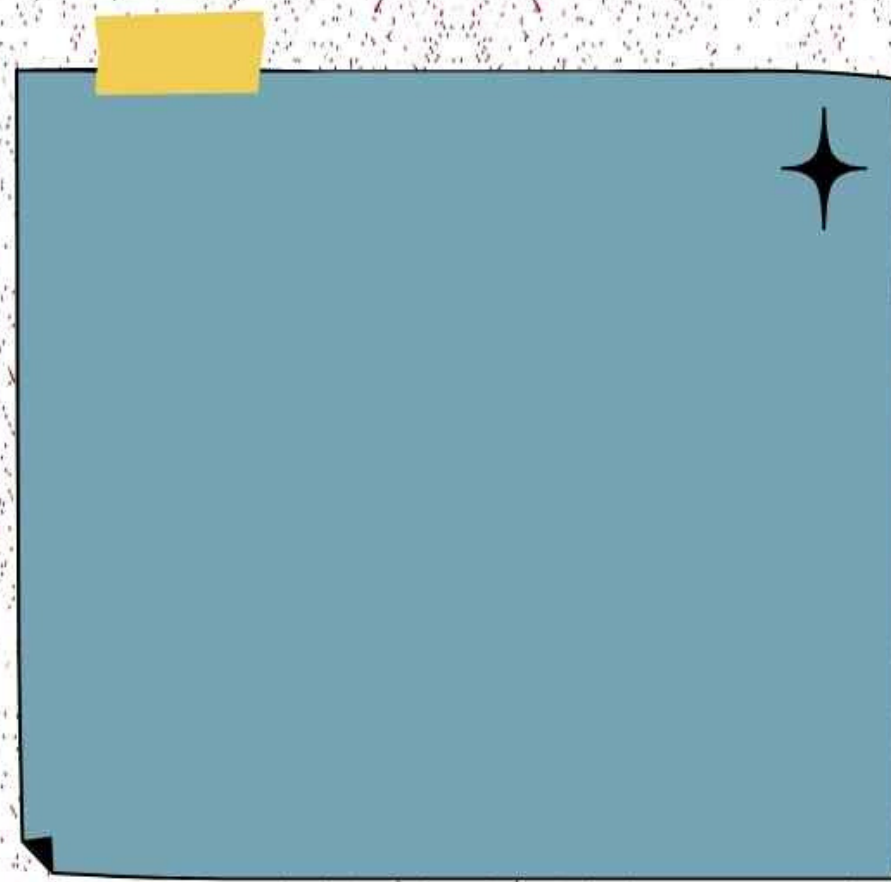
At Colorado State University, there is a strict no hazing policy. As a community, we take any hazing allegations extremely seriously. It is our belief that sororities provide a developmental and supportive environment for all members. If you ever feel uncomfortable or like you are being hazed, you can connect with the Office of Fraternity & Sorority Life or visit [www.endhazing.colostate.edu](http://www.endhazing.colostate.edu) to make a report.



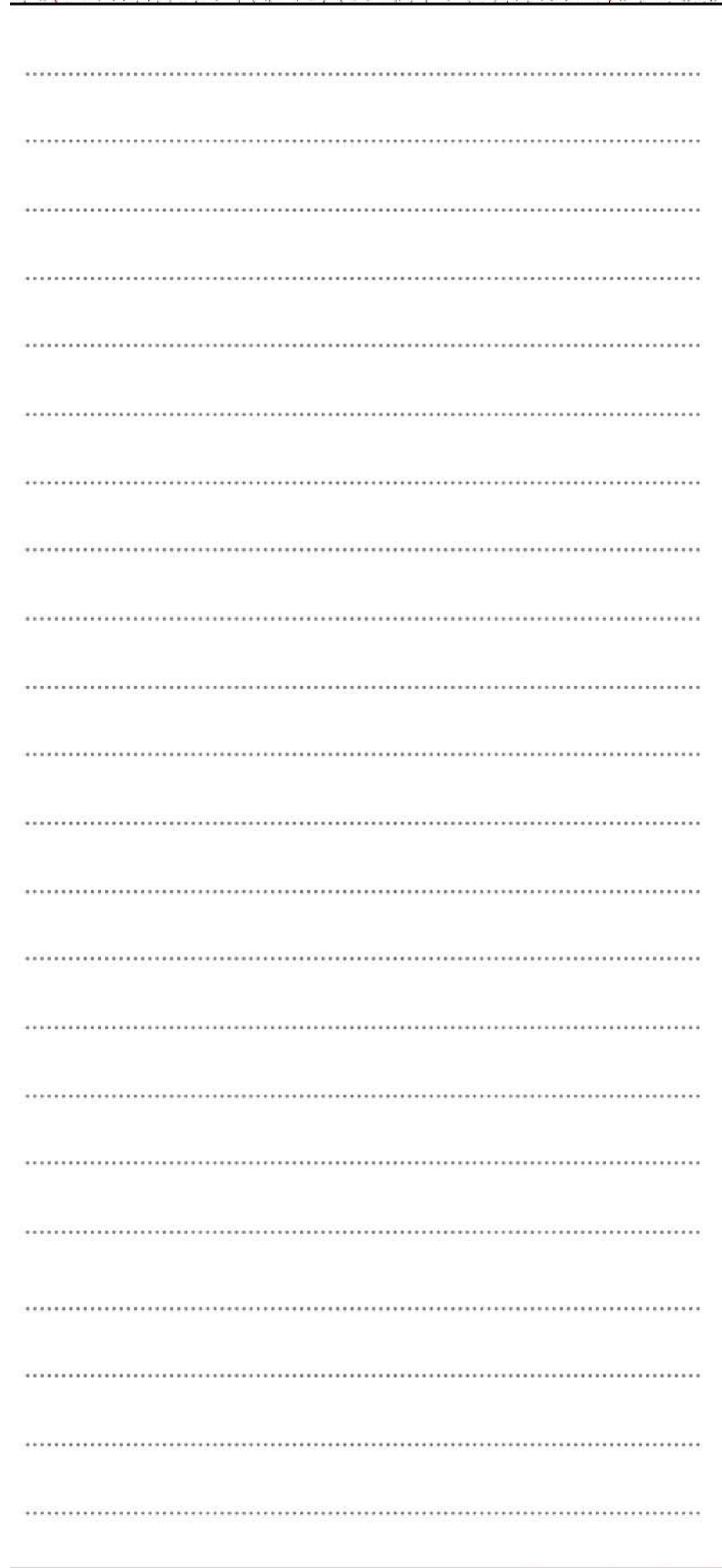
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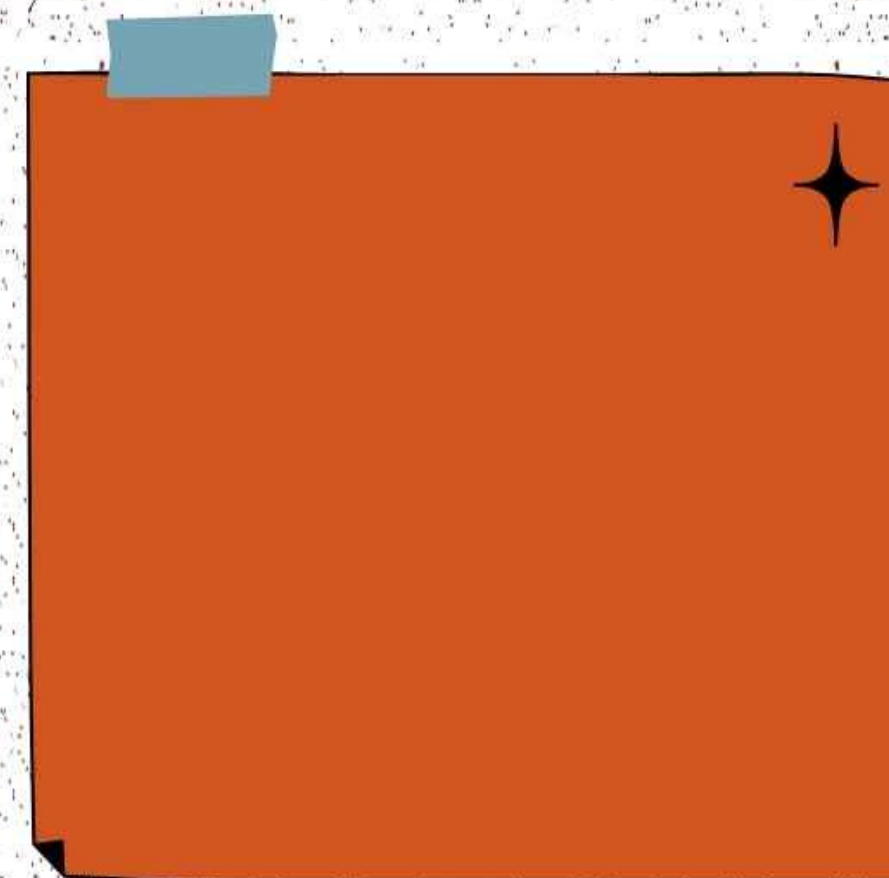
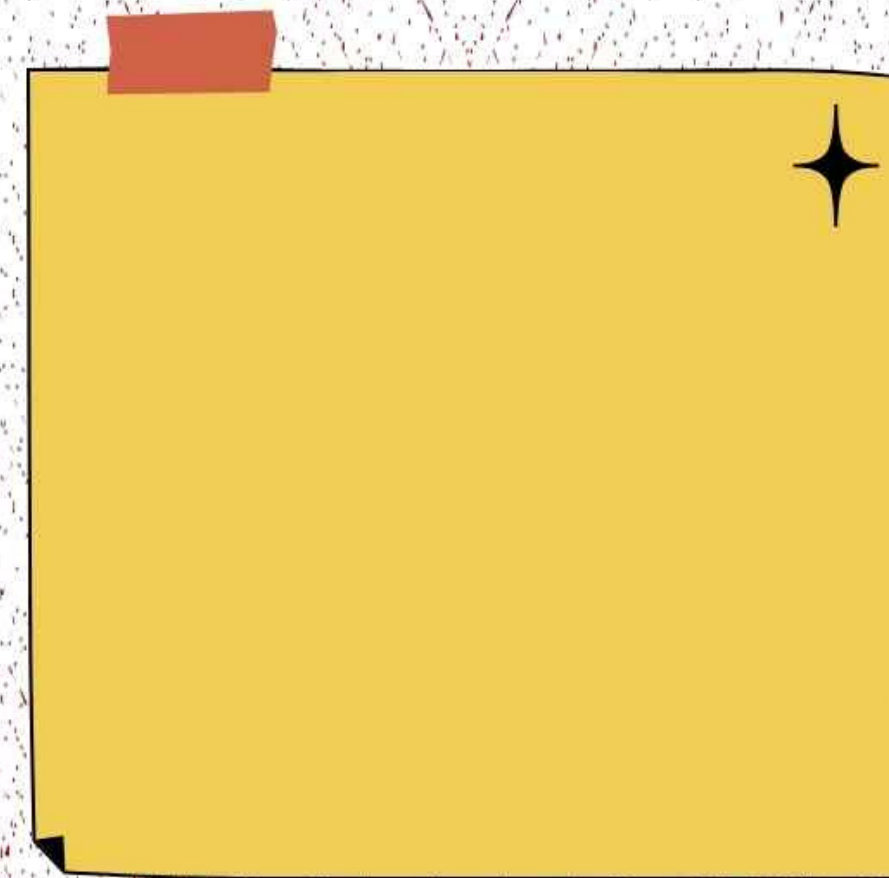
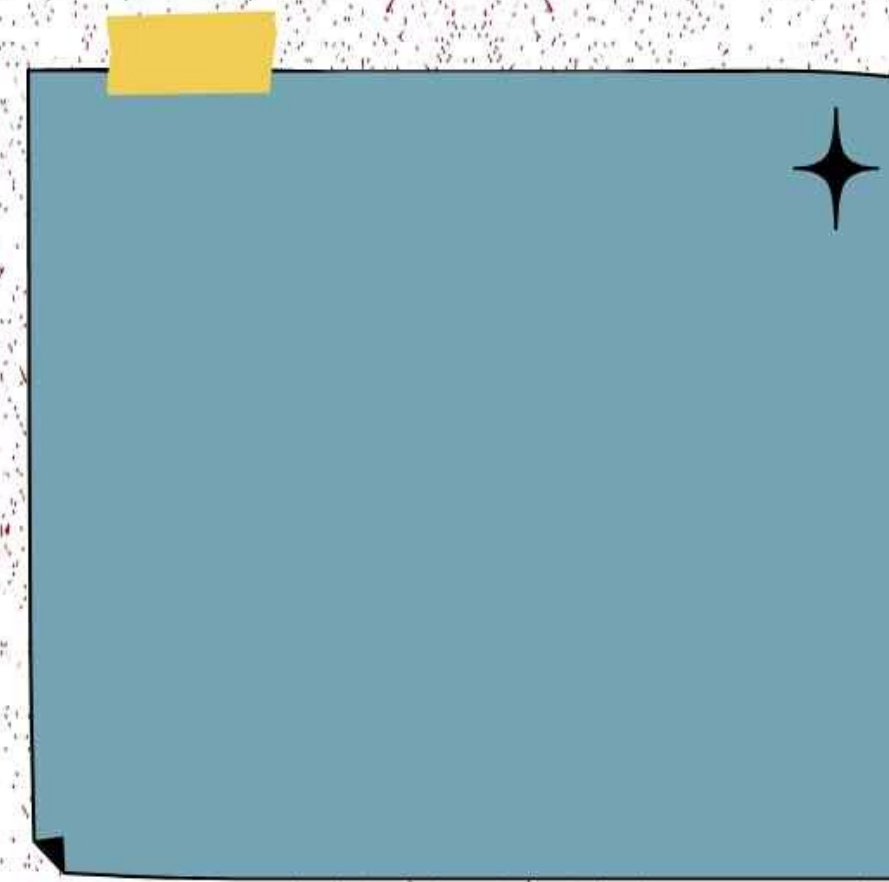
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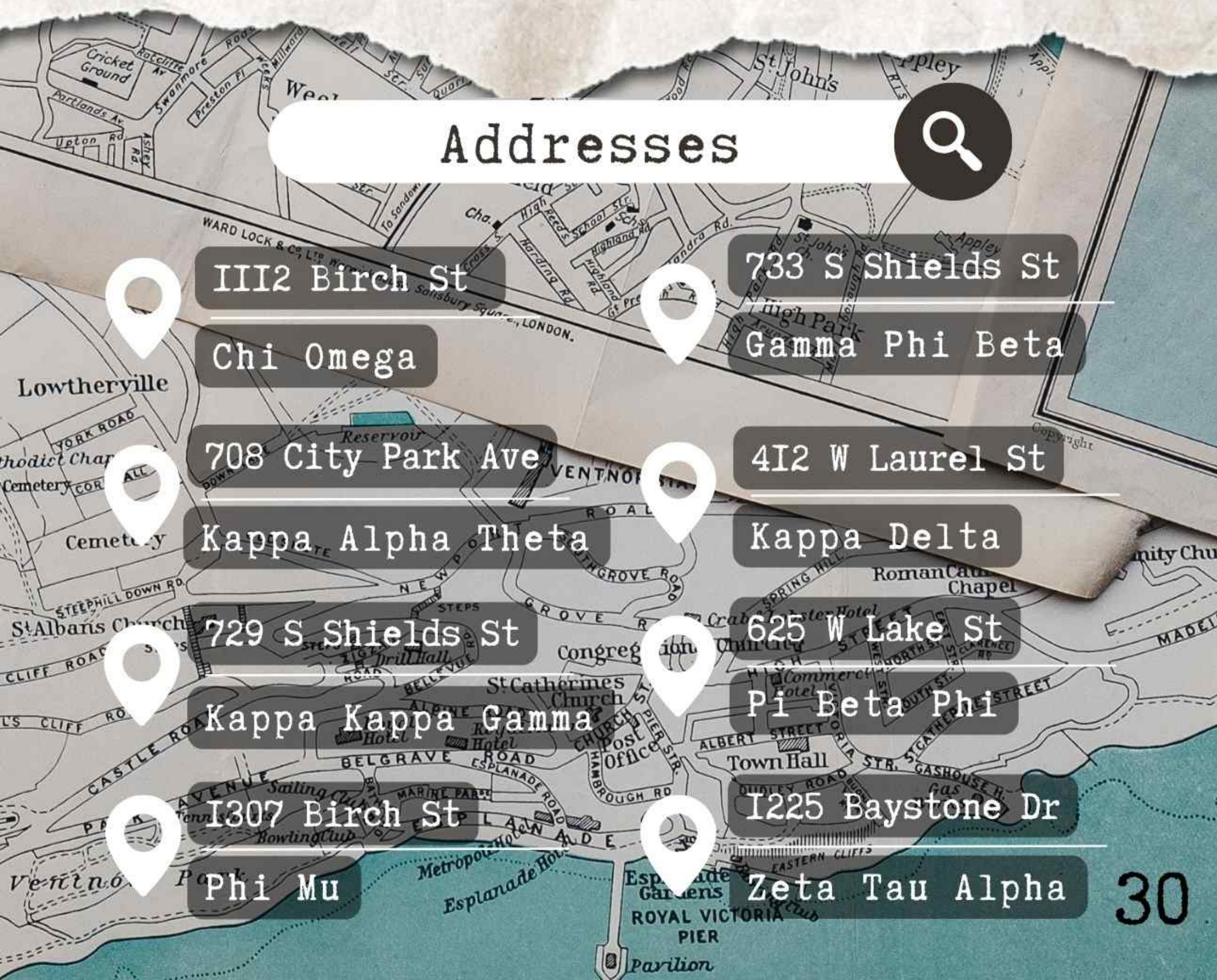
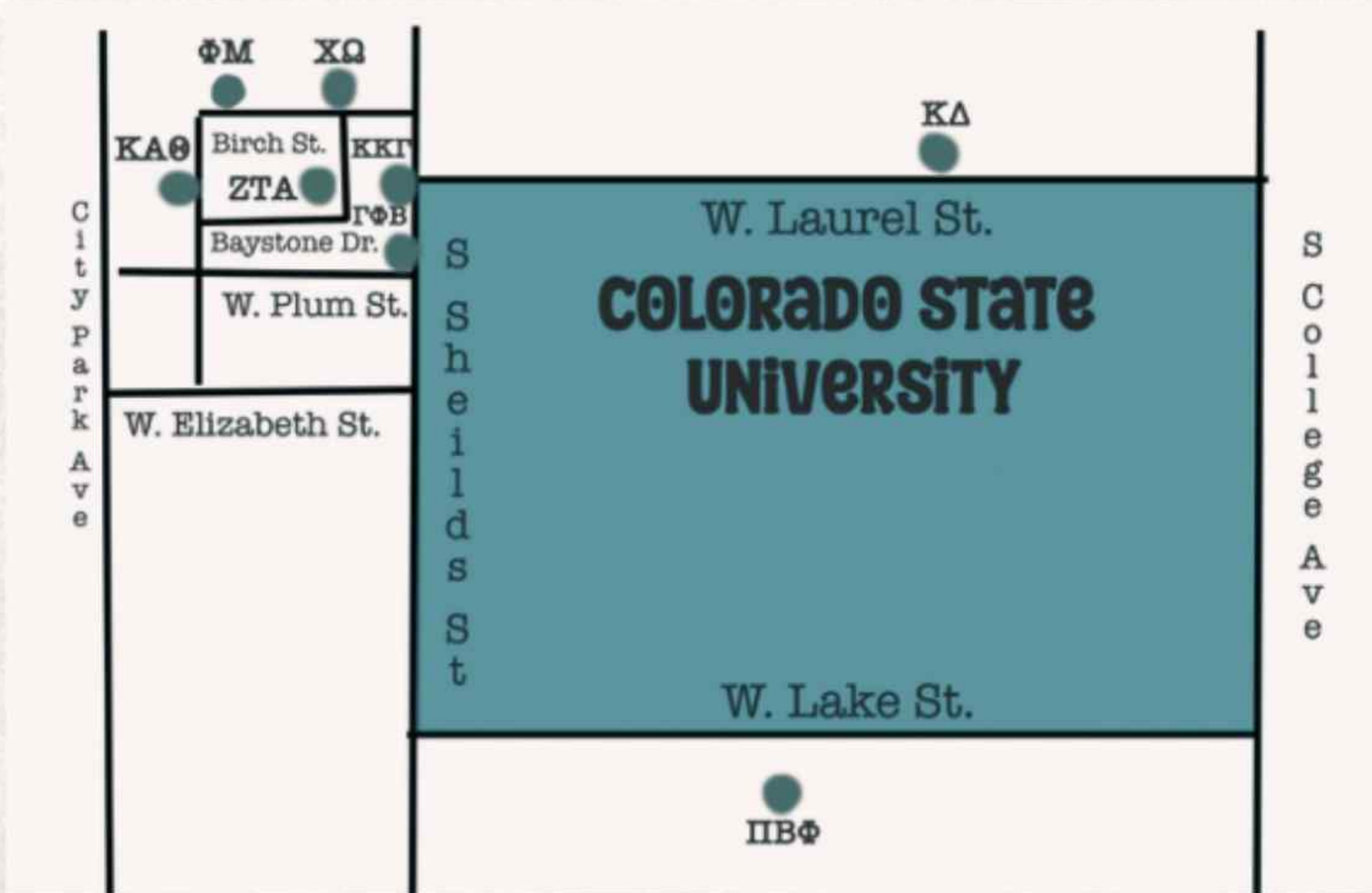


# NOTES :



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Addresses 

- III2 Birch St
- Chi Omega
- 708 City Park Ave
- Kappa Alpha Theta
- 729 S Shields St
- Kappa Kappa Gamma
- I307 Birch St
- Phi Mu
- 733 S Shields St
- Gamma Phi Beta
- 4I2 W Laurel St
- Kappa Delta
- 625 W Lake St
- Pi Beta Phi
- I225 Baystone Dr
- Zeta Tau Alpha



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Instagram: @csupanhellenic

Snapchat: @PHA\_CSU

Fraternity & Sorority Life Information:

Instagram: @csu\_fsl

Twitter: @CSU\_FSL

Phone Number: (970)49I-0966