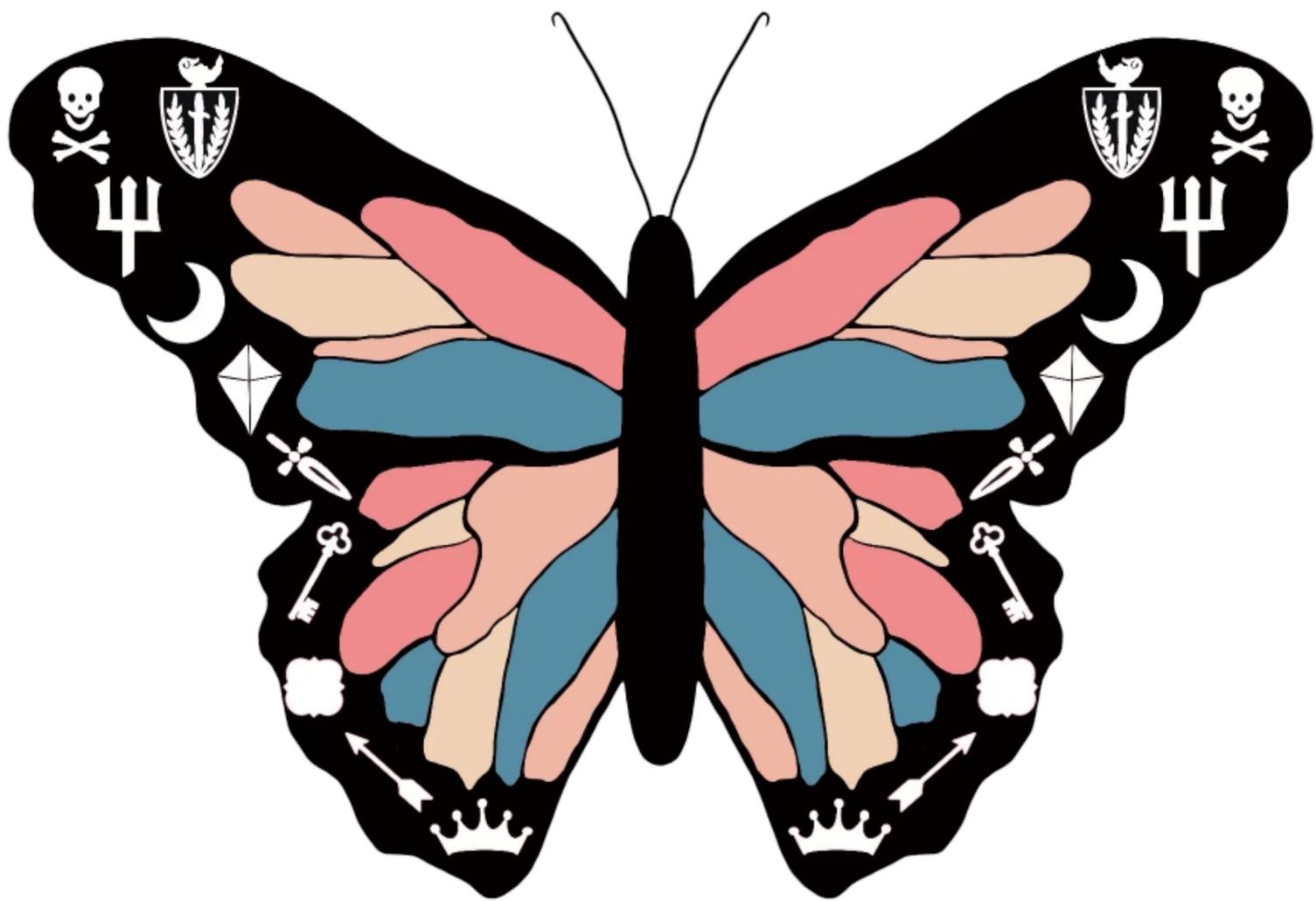
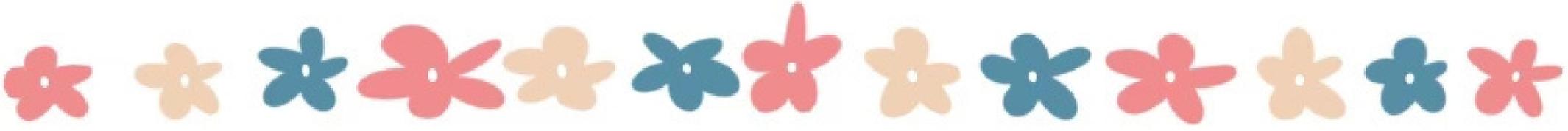


# Spread Your Wings

with Panhellenic



A guide to  
2021 Panhellenic  
Recruitment



# Hey you!

Welcome to Panhellenic recruitment! We are very excited to meet you!

As the Panhellenic Recruitment Team, we realize you each bring unique and personal experiences to this journey. You may have known you wanted to join a sorority since grade school, signed up last minute only because of a convincing roommate, or feel like you are somewhere in the middle. For whatever reason you are here today, you belong and you are welcome.

At Colorado State University, we pride ourselves not only in the fact that we are values-based organizations, but also that we embody these values in our daily lives and interactions. As you speak with different members, you will learn about each chapter's values and passions. We encourage you to continually reflect on your own values and keep them in mind as you go through these next few days.

Now that you're here, you may be feeling any of the following: nervous, excited, scared, happy, confused, overwhelmed, indifferent, or mad that you had to wake up so early. Whatever emotions you may be feeling, they are valid and common. Remember you have an entire team here to help you navigate this process and any emotions that come with it. Take a breath, relax, and be your authentic self.

**Go Spread Your Wings.**

Thank You,

The Panhellenic Recruitment Team



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# Panhellenic Recruitment Management Team



**Taylor Miller**

Vice President of  
Recruitment



**Camille Davis**

Director of PNM  
Experiences



**Katelyn Klos**

Director of Recruitment  
Coaches



**Sara Sullivan**

Director of Recruitment  
Operations



**Annika Fowles**

Director of Recruitment  
Promotion



**Cameron Catanese**

Panhellenic  
President

# **We would love to welcome you to our community!**

Colorado State University Panhellenic sororities strive to support their members and help them grow within our community! The 2021 Recruitment Management Team wants to highlight this unique and beautiful aspect of fraternity and sorority life on our campus, which is why the theme for this year's recruitment is **Spread Your Wings**. We believe in the idea that each chapter helps their members "spread their wings" within the chapter and throughout their life. Our sororities help us become leaders, volunteers, friends, sisters, and active members in our communities. We challenge you to acknowledge the diversity and greatness encompassed throughout the fraternity and sorority community at Colorado State University.

**Spread Your Wings**

and find your home with our recruitment process.

# Potential New Member Rights

Each potential new member has the right to:

- Be treated as an individual.
- Be fully informed about the recruitment process.
- Ask questions and receive true and objective answers from Recruitment Team members.
- Be treated with respect.
- Be treated as a capable and mature person without being patronized.
- Ask how and why and receive straight answers.
- Have and express opinions to Recruitment Coaches.
- Have inviolable confidentiality when sharing information with Recruitment Coaches.
- Make informed choices without undue pressure from others.
- Be fully informed about the NPC Unanimous Agreements implicit in the Membership Recruitment Acceptance Binding Agreement (or preference card) signing process.
- Make one's own choice and decision and accept full responsibility for the results of the decision.
- Have a positive, safe, and enriching recruitment and new member period.



# Potential New Member Responsibilities

Each potential new member is expected to:

- Attend **ALL** events to which they are invited throughout the primary recruitment process.
- Avidly **avoid spreading rumors or making disparaging remarks** about chapters, chapter members, or other potential new members in person or in written form, including social media.
- **Submit excuses** for missing any part of the primary recruitment process via the Panhellenic recruitment excuse form and Panhellenic will work to make reasonable accommodations.
- **Limit contact with active members of sororities** to 'cordial contact,' and refrain from discussion of recruitment selection details.
- **Be respectful** to members of Panhellenic sororities who are working diligently to meet and welcome their newest members.
- **Keep phones put away** while inside chapter events unless in the case of emergency. Filming using a phone or other device during a recruitment event is prohibited
- **Complete an exit survey** to provide information about her decision to leave the process, should she withdraw from primary recruitment.

# "I Should Notify My Recruitment Coach If..."

- I have not been fully informed about the recruitment process.
- I don't feel comfortable expressing my opinions to my Recruitment Coach.
- I feel like my Recruitment Coach is not being confidential with my concerns.
- I don't feel like I can make informed decisions without pressure from others.
- I feel persuaded by a sorority member to resign my bid to any sorority during my new member period.
- I am promised a bid by a sorority member prior to bid distribution.

# SCHEDULE

## Day 1 - Saturday, September 18th

Each event is 30 minutes, with one break

Time	Event	Location
10:00 am - 10:30 am	PNM Orientation	Virtual
10:30 am - 11:00 am	PNM Group Meetings	Virtual
11:00 am - 1:15 pm	Events 1-3	Virtual via Zoom
1:15 pm - 2:30 pm	Lunch Break	On your own
2:30 pm - 7:30 pm	Events 4-10	Virtual via Zoom
7:30 PM	Preference Listings & Final Meetings	Virtual

## Day 2 - Sunday, September 19th

Each event is 40 minutes, attending up to six events max

Time	Event	Location
9:40 am - 10:00 am	PNM Arrival and Check In	LSC Ballroom
10:00 am - 10:20 am	PNM Orientation	LSC Ballroom
10:00 am - 11:00 am	PNM Group Meetings	LSC Assigned Rooms
11:15 am - 12:50 pm	Events 1-2	On Campus Chapter Locations
12:50 pm - 1:50 pm	Lunch Break	On your own
1:05 pm - 7:05 pm	Events 3-8	On Campus Chapter Locations
7:05 PM	Preference Listings & Final Meetings	LSC Assigned Rooms

## Day 3 - Monday, September 20th

Each event is 45 minutes, attending up to two events max

Time	Event	Location
4:30 pm - 4:45 pm	PNM Arrival and Check In	LSC Assigned Rooms
4:45 pm - 5:20 pm	PNM Group Meetings	LSC Assigned Rooms
5:20 pm - 6:00 pm	PNM Transportation to Events	LSC Transit Center
6:00 pm - 8:55 pm	Events 1-3	Chapter Facilities
6:50 pm - 10:30 pm	PNM MRABA Signing	LSC Ballroom

## Day 4 - Tuesday, September 21st

Time	Event	Location
5:30 pm - 5:45 pm	PNM Arrival and Check In	LSC Sculpture Garden
5:45 PM	Bid Reveal	LSC Sculpture Garden
6:00 pm - 6:10 pm	Chapter Departure to Bid Day Festivities	Bid Day Locations

# Day One: September 18th, 2021

## Values and Membership Expectations

### Event Overview:

10 events - 30 minutes each

### What Happens:

Today you will visit every chapter participating in recruitment. Prepare to get to know the members that make up the chapters and discuss chapter financial and membership expectations and organizational values.

### What to wear:

Plan to wear something casual. Shorts, jeans, tank tops, and causal shirts are all good options for this day. You will be attending events via Zoom, so wear something comfortable to be in front of a camera.

### What to ask:

- What is the cost to be a member of this chapter?
- What do dues cover?
- What is an average time commitment for an active member or new member of this chapter?
- What are the GPA expectations for members?
- When can I expect to receive a bill for dues?
- Does your chapter provide payment plans?

# Day Two: September 19th, 2021

## Philanthropy and Housing

### Event Overview:

Up to 6 events - 40 minutes each

### What Happens:

Chapters will discuss the charitable organization they support. Chapters will also be able to discuss housing and house tour videos will be viewed during this round.

### What to wear:

Plan to dress more formally than day one. This could be a sundress, skirt, dress pants, or romper. Wear comfortable shoes because you will be traveling quickly between locations

### What to ask:

- What is it like to live in your chapter facility?
- What are the live-in requirements for this chapter?
- Tell me about the events you host to support your philanthropic cause.
- Why is your chapter's philanthropic cause important to you?
- What community service does your chapter do?

# Day Three: September 20th, 2021

## Preference Night

### Event Overview:

Up to 2 events - 45 minutes each

### What Happens:

This night includes special preference ceremonies that highlight the importance of lifelong membership. These ceremonies are intended to give you a deeper glimpse into the sisterhood of the chapter(s) you return to in order to help you find the best fit.

### What to wear:

This is a more formal event, so plan to wear dressier attire, such as a dress, skirt, or dress pants.

### What to ask:

- What does being a part of this sisterhood mean to you?
- How did you make this chapter your home?
- In what ways do sisters engage with and support one another?
- What sets this chapter apart from others?

# Day Four: September 21st, 2021

## **Bid Day**

### Event Overview:

This day includes bid distribution followed by specific chapter programming.

### What Happens:

After receiving a bid to membership, you will meet with your new chapter! There will be a brief program on campus, after which you are invited to a larger event at the chapter facility or an off-campus site where you can get to know the chapter.

### What to wear:

Dress comfortably in whatever you like, keeping in mind that some festivities may take place outside. You will likely receive a shirt or tank top from your chapter.



# Chi Omega

**Greek Letters:** ΧΩ

**Founding Date:** April 5th, 1895

**Core Values:** Sisterhood, Friendship, Community Service, Scholarship, High Standards of Personnel, and Campus Activities

**Symbols:** Owl, Skull and Crossbones

**Colors:** Cardinal and Straw

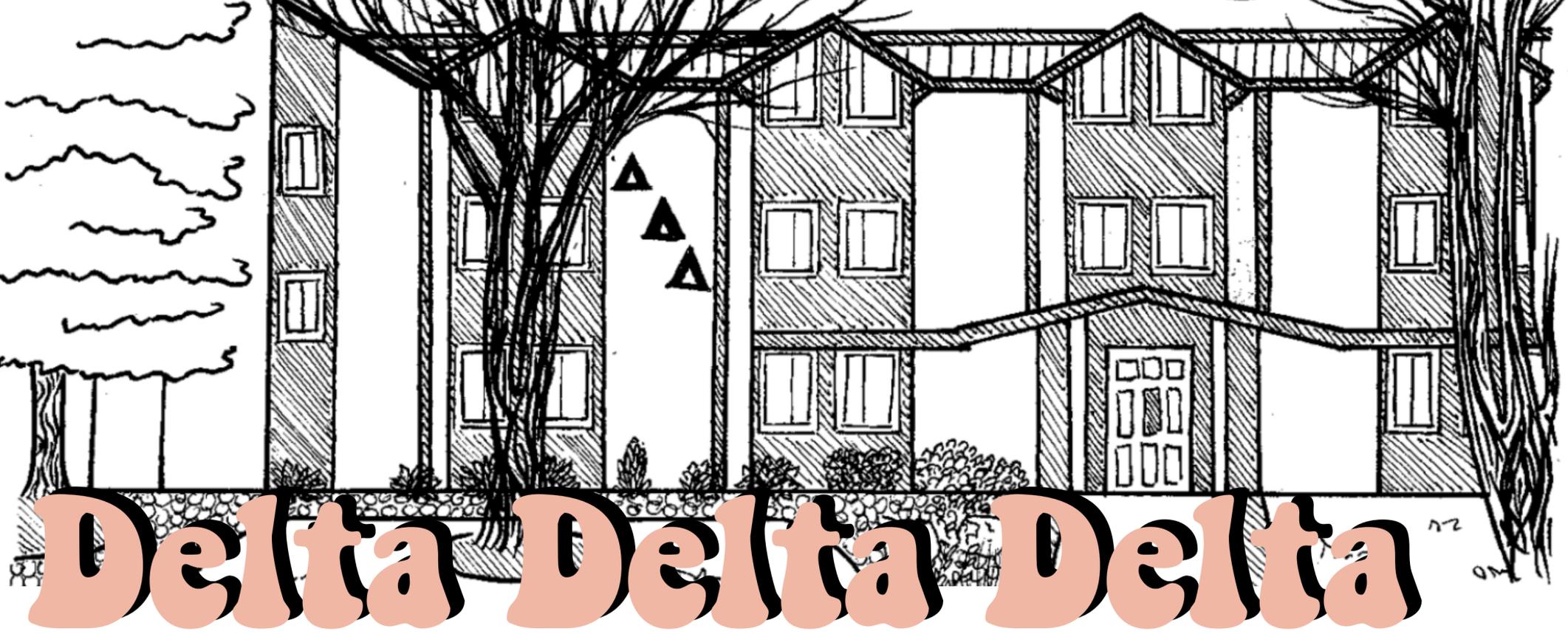
**Philanthropic Cause:** Make-A-Wish Foundation. We raise money for children with life-threatening illnesses. Granting a wish for a child with an illness inspires hope and positivity in their life by sending them and their family to a destination or experience of their choosing.

**Chi Omega** helps its members fly higher and **spread their wings** by embracing individuality. Chi Omega is a platform for all women to come as they are and embrace the most authentic parts of their character. Chi Omega is an environment for women to achieve academic excellence, career and personal development, and create genuine bonds of friendship all while embracing the most authentic parts of themselves and spreading their wings.

**National Website:** [chiomega.com](http://chiomega.com)

**Local Website:** [colostate.chiomega.com](http://colostate.chiomega.com)

**Instagram:** @csuchiomega



**Greek Letters:**  $\Delta\Delta\Delta$

**Founding Date:** November 27th, 1888

**Core Values:** Truth, Self-Sacrifice, Friendship

**Symbols:** Pansy, Pine, Pearl, and Dolphin

**Colors:** Silver, Gold and Blue

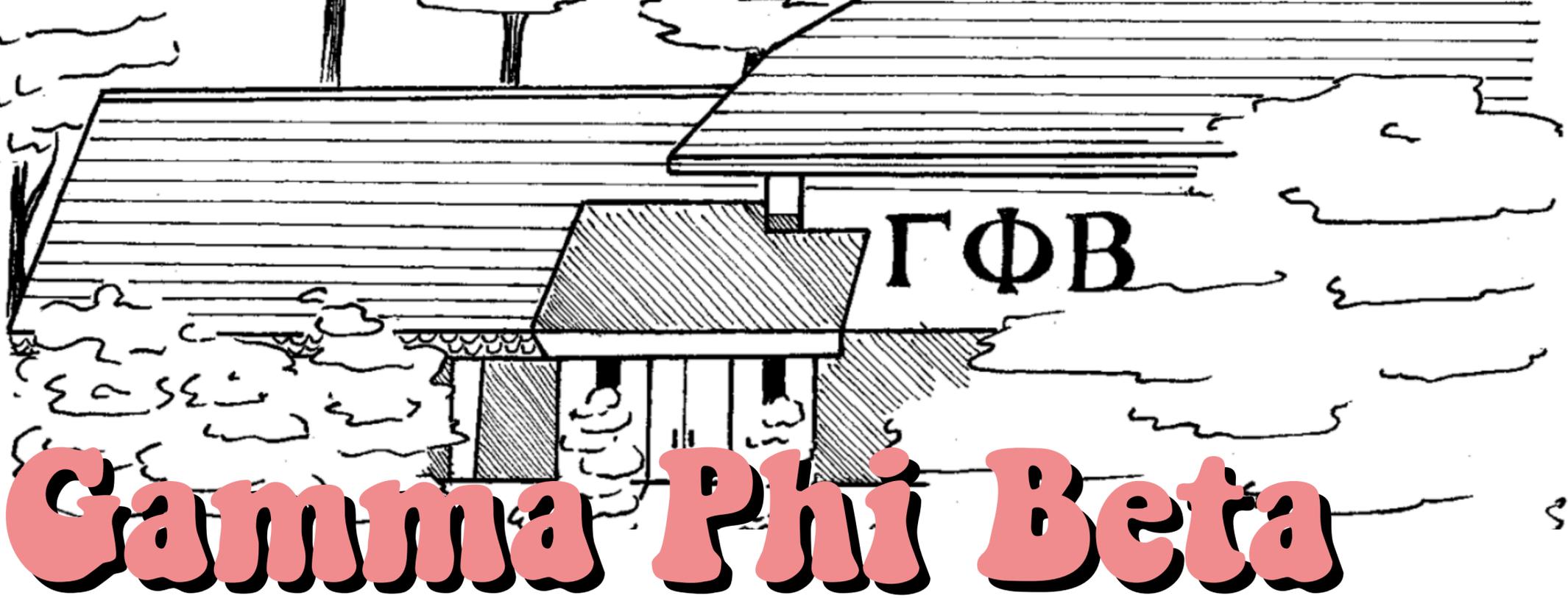
**Philanthropic Cause:** St. Jude Children's Research Hospital. Our national partnership with St. Jude raises money to find cures for childhood illnesses and save children. We are committed to this partnership because no child should die from cancer in the dawn of life. Because of fundraising, no family receives a bill for treatment, travel, housing, or food while their child is in the hospital's care. We are recognized at St. Jude most predominantly through Tri Delta Place, the hospital's short-term housing facility for families.

**Delta Delta Delta** encourages its members to **spread their wings** and fly higher by emphasizing the importance of truth with ourselves and our sisters as a path to growth and self-understanding.

**National Website:** [tridelta.org](http://tridelta.org)

**Local Website:** [colostate.tridelta.org](http://colostate.tridelta.org)

**Instagram:** @csutridelta



**Greek Letters:** ΓΦΒ

**Founding Date:** November 11th, 1874

**Core Values:** Love, Labor, Learning, Loyalty

**Symbols:** Crescent Moon and Pink Carnation

**Colors:** Brown and Mode (with pink accent color)

**Philanthropic Cause:** Girls on the Run. Girls on the Run is a non-profit, ten-week program that encourages third to eighth grade girls to develop healthy, positive lifestyles, and culminates with a 5k run. The mission is to "inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running."

**Gamma Phi Beta** helps their members **spread their wings** by building strong women who support each other to inspire the highest type of womanhood

**National Website:** [gammaphibeta.org](http://gammaphibeta.org)

**Local Website:** [gpbtaweb.weebly.com](http://gpbtaweb.weebly.com)

**Instagram:** @colostategphi



**Greek Letters:** KAΘ

**Founding Date:** January 27th, 1870

**Core Values:** Leading women

**Symbols:** Kite and Twin Stars

**Colors:** Black and Gold

**Philanthropic Cause:** Court Appointed Special Advocates (CASA). CASA provides a voice in court for abused and neglected children and a safe place in the community for conflict-free family interactions. CASAs meet with the children, their teachers, therapists, and foster parents to get a full understanding of the child's needs to best advocate for them.

**Kappa Alpha Theta** helps its members fly higher and **spread their wings** by encouraging them to reach their highest potential as leading women and to build meaningful, supportive, authentic relationships within our chapter that will last a lifetime.

**National Website:** [kappaalphatheta.org](http://kappaalphatheta.org)

**Local Website:** [colostate.kappaalphatheta.org](http://colostate.kappaalphatheta.org)

**Instagram:** @csu\_theta



# Kappa Delta

**Greek Letters:** KΔ

**Founding Date:** October 23rd, 1897

**Core Values:** Fellowship, Friendship, and Sisterly Love; the encouragement of literature and education; and the furtherance of charitable and benevolent purposes

**Symbols:** Nautilus Shell and Dagger

**Colors:** Olive Green and Pearl White

**Philanthropic Cause:** We raise money through our shamrock events for Prevent Child Abuse America, an organization that promotes prevention and supplies resources for child abuse situations. Kappa Delta also works hands-on with the Girl Scouts by helping them earn badges and teaching them to be confident women.

**Kappa Delta** focuses on confidence and strives for that which is honorable, beautiful, and highest. We help our sisters fly higher and **spread their wings** by promoting leadership and community service. We support Prevent Child Abuse America and the Girl Scouts providing resources to educate parents and children about confidence. Supporting these organizations can help promote confidence in our sisters as they spread their love for themselves to others. Our sisters spread their wings by being authentic to themselves and to people they surround themselves with.

**National Website:** [kappadelta.org](http://kappadelta.org)

**Local Website:** [colostate.kappadelta.com](http://colostate.kappadelta.com)

**Instagram:** @csukappadelta



**Greek Letters:** ΚΚΓ

**Founding Date:** October 13th, 1870

**Core Values:** Leadership, Scholarship, Friendship

**Symbols:** Owl, Key, and Fleur-De-Lis

**Colors:** Blue of the Sky and Blue of the Seas

**Philanthropic Cause:** Every chapter of Kappa Kappa Gamma supports three philanthropic causes. As Kappa is dedicated to becoming a powerful advocate for mental health and well-being, we are preparing to launch our new philanthropic program focused on mental health and well-being. Additionally, we support the Kappa Kappa Gamma Foundation to provide sisters with scholarships, financial assistance, and personal and professional growth opportunities. Epsilon Beta Chapter of Kappa Kappa Gamma is also proud to support the Catie Abeyta Scholarship, a local scholarship in honor of our late sister Catie Abeyta. The scholarship will be awarded to chapter members that exemplify Kappa's values.

**Kappa Kappa Gamma** helps their members fly higher and **spread their wings** through inclusive leadership, support for academic success, and honoring the lifelong bonds of friendship and sisterhood.

**National Website:** [kappakappagamma.org](http://kappakappagamma.org)

**Local Website:** [colostate.kappa.org](http://colostate.kappa.org)

**Instagram:** @csu.kappa

# Phi Mu



**Greek Letters:** ΦΜ

**Founding Date:** March 4th, 1852

**Core Values:** Love, Honor, Truth

**Symbols:** Quatrefoil

**Colors:** Rose and White

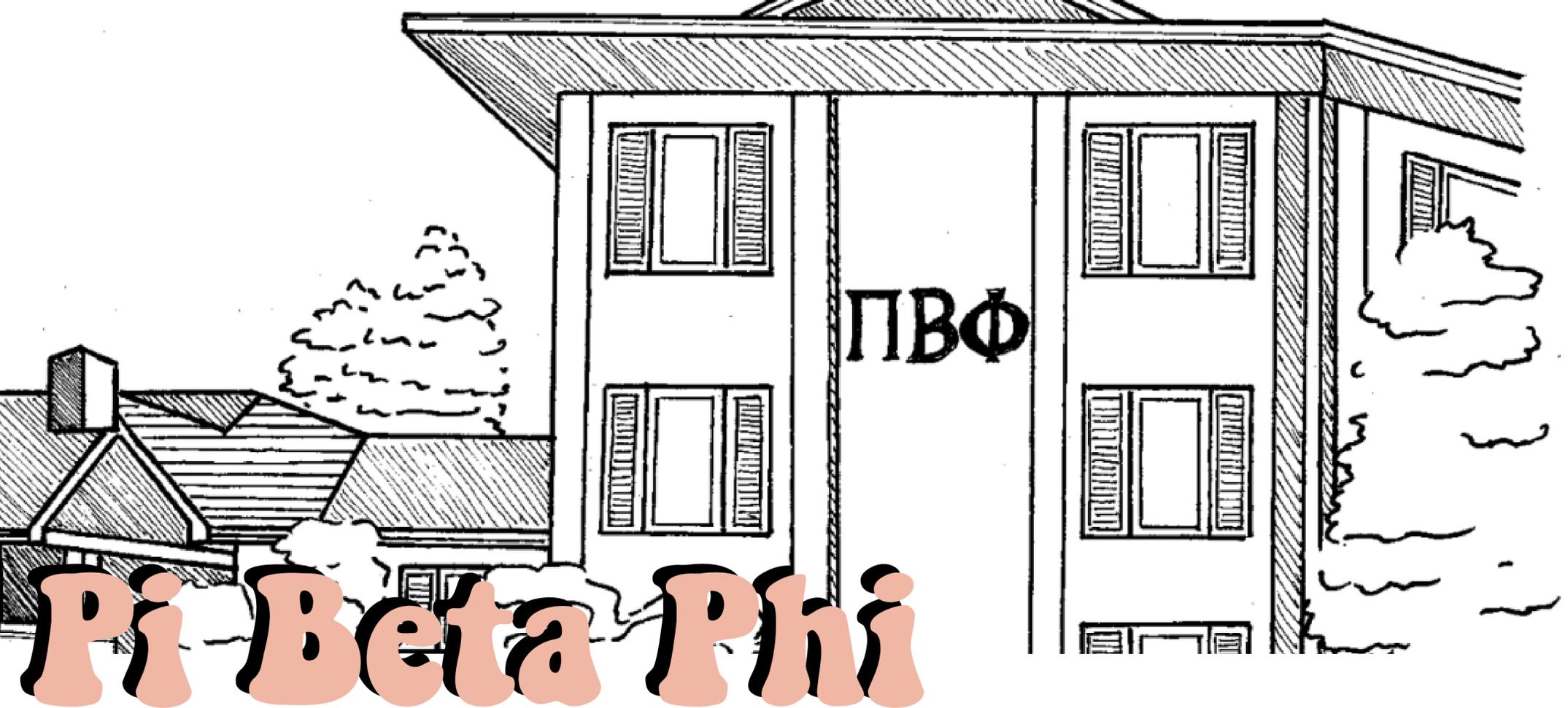
**Philanthropic Cause:** Children's Miracle Network Hospitals (CMN Hospitals). Children's Miracle Network Hospitals is a non-profit organization that raises funds for children's hospitals, medical research, and community awareness of children's health issues. The Phi Mu chapter at Colorado State University will directly benefit and work with Children's Hospital Colorado in Aurora.

**Phi Mu** helps members fly higher and **spread their wings** by setting each member up for any opportunity that comes their way. Phi Mu provides opportunities to help each member excel in academics and sisterhood and strives to build well rounded women. The chapter truly wants to help set all members up for a successful life after college and does this by holding workshops concentrated in financial independence, interviewing skills, volunteer work, and resume building. Phi Mu also values each member's mental and physical health and is constantly looking out to provide the best support for each member in any needed way.

**National Website:** [phimu.org](http://phimu.org)

**Local Website:** [csu.phimu.org](http://csu.phimu.org)

**Instagram:** @csuphimu



**Greek Letters:** ΠΒΦ

**Founding Date:** April 28th, 1867

**Core Values:** Integrity, Lifelong Commitment, Honor & Respect, Philanthropic Service to Others, Personal and Intellectual Growth, and Sincere Friendship.

**Symbols:** Arrow and Angel Wings

**Colors:** Wine and Silver Blue

**Philanthropic Cause:** Read. Lead. Achieve. Our philanthropy focuses on education and literacy in society. Pi Beta Phi wants to create a more literate society by serving those around us, and especially helping illiterate children learn to read.

**Pi Beta Phi** helps their members fly higher and **spread their wings** by helping each other grow within our values.

**National Website:** [pibetaphi.org](http://pibetaphi.org)

**Local Website:** [pibetaphi.org/pibetaphi/colostate](http://pibetaphi.org/pibetaphi/colostate)

**Instagram:** @csupibetaphi



**Greek Letters:** ZTA

**Founding Date:** October 15th, 1898

**Core Values:** Greatness, Understanding, Purpose, Sisterhood, and Noble Leadership

**Symbols:** Crown, Strawberry, and White Violet

**Colors:** Turquoise Blue and Steel Gray

**Philanthropic Cause:** Breast Cancer Education and Awareness. "Think Pink" efforts by ZTA support the fight against breast cancer by recognizing survivors at American Cancer Society Making Strides Against Breast Cancer walks, raising awareness through the distribution of pink ribbons at NFL Crucial Catch games, and educating through Bright Pink Brighten Up workshops.

**Zeta Tau Alpha** helps their members **spread their wings** by thinking in terms of all mankind and our service to the world. We encourage our members to be leaders to make the world a better place.

**National Website:** [zetataualpha.org](http://zetataualpha.org)

**Local Website:** [colostate.zetataualpha.org](http://colostate.zetataualpha.org)

**Instagram:** @colostatezta

# Associate Chapter Recruitment

**Informal fall recruitment**, separate from the primary recruitment process, is hosted each fall by associate chapters in the Panhellenic Association. Potential members can choose events they would like to attend for one or more chapters. There is no registration process to participate in informal recruitment. Students can simply attend events hosted by the organization.

**Associate chapters at CSU who participate in fall informal recruitment are:**

**Alpha Delta Chi** - Christian Sorority

**Alpha Sigma Kappa** - Women in Technical Studies

**Sigma Alpha** - Women in Agriculture  
Professional Sorority

**Sigma Alpha Epsilon Pi** - Jewish Sorority

# Alpha Delta Chi

**Christian Sorority**

**Greek Letters:** ΑΔΧ

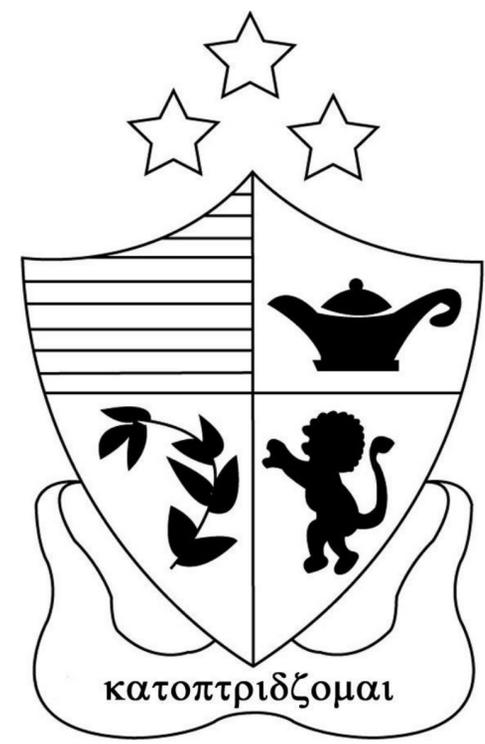
**Symbol:** Dragonfly, Gladiolus, Delphinium, and Lamb

**Core Values:** Spiritual, Scholastic, Social

**Philanthropic Causes:** Crossroads Safehouse.

Crossroads Safehouse is an emergency shelter and supportive services for victims of domestic violence and their children.

**Instagram:** @alphadeltachiomega



# Alpha Sigma Kappa

**Women in Technical Studies**

**Greek Letters:** ΑΣΚ

**Symbol:** Infinity Sign

**Core Values:** Friendship, Academic Achievement, Unity within the Sisterhood, and Philanthropy throughout the Community

**Philanthropic Causes:** Pretty Brainy. Pretty Brainy is an education nonprofit organization that authentically empowers girls by recognizing them as the thinkers, problem-solvers, leaders, and innovators who are and will continue to make the world a better place.

**Instagram:** @csuasktheta



# Sigma Alpha

**Women in Agriculture**

**Professional Sorority**

**Greek Letters:** ΣΑ

**Symbol:** Baby Bull, Emerald, Yellow  
Chrysanthemum

**Core Values:** Scholarship, Leadership,  
Fellowship, and Service

**Philanthropic Causes:** Heifer International. Heifer International is a global nonprofit that fights hunger through sustainable and holistic community development. They distribute animals and other agricultural training to families in need.

**Instagram:** @alphadeltachiomega



# Sigma Alpha Epsilon Pi

**Jewish Sorority**

**Greek Letters:** ΣΑΕΠ

**Symbol:** Lioness Paw

**Core Values:** Sincere Sisterhood,  
Strength, Trust, Unity, and  
Exemplifying Jewish Values

**Philanthropic Causes:** American Jewish World Service (AJWS). This organization promotes human rights and helps to end world hunger in developing countries. Our local philanthropy is Crossroads Safehouse, which is a place where abused adults and children are able to come and find shelter with resources to help them with any assistance they need.

**Instagram:** @saepi\_csu



# Informal Spring Recruitment

Some of the Colorado State University Panhellenic sororities that have space available in their chapter are eligible to recruit in the spring semester and may host informal recruitment events. This includes up to four chapters that participate in primary recruitment in the fall, as well as associate chapters.

In the spring potential members can choose events they would like to attend for one or more chapters. If the events are by invitation only, that will be shared on the recruitment calendar.

**It is not known which chapters will participate** in the informal recruitment process in the spring until very late in the fall semester. For that reason, potential members that hope to have all sorority options possible available are encouraged to participate in primary recruitment, since this is the only process in which all Panhellenic chapters participate.

## **For More Information:**

- Visit [fsl.colostate.edu](http://fsl.colostate.edu)
- Ask your Recruitment Coach
- Visit individual chapter websites

# It's All Greek To Me

## Helpful Vocabulary for Recruitment

**Alumna:** An initiated member who has graduated

**Bid:** A formal invitation to pledge or associate with a chapter

**Bid Day:** Final day of recruitment when invitations to join chapters are extended to women who have gone through the recruitment process

**Fraternity:** A social, Greek-lettered organization for men. The term "fraternity" also applies to some sororities founded before the word "sorority" was coined

**Initiate:** An initiated member of a chapter.

**Initiation:** Ritual or ceremony in which a new member begins full membership in an organization

### **Membership Recruitment Acceptance Binding**

**Agreement (MRABA):** The document through which final chapter preferences are made following round three of recruitment

**New Member:** A member of a fraternity/sorority who has not yet been initiated

**New Member Program:** A program through which new members of an organization learn about their chapter

# It's All Greek To Me

## Helpful Vocabulary for Recruitment

**Panhellenic Council (PHA):** Central governing body of sororities that provides service to chapters; the Panhellenic Council holds chapters accountable for the policies and procedures of the council and the university

**Philanthropy:** Charitable project or event to raise money and awareness for a particular cause sponsored by each chapter

**Recommendations/References:** Written letter recommending a potential new member for membership signed by an alumna

Recommendations/references are not necessary for students to participate in recruitment

**Recruitment:** Experience organized by the Panhellenic Council in which mutual selection allows each potential member to determine chapter membership

**Sorority:** A social Greek-lettered organization for women

# Questions and Concerns

## Financial Obligations

Financial expectations vary by organization. Some may have more expensive housing costs, while some have higher national dues, etc. Since there is little uniformity, it is extremely important to ask members of each chapter for a financial breakdown during recruitment. It is also important to note that some chapters offer scholarships and/or payment plans.

## Time Commitment

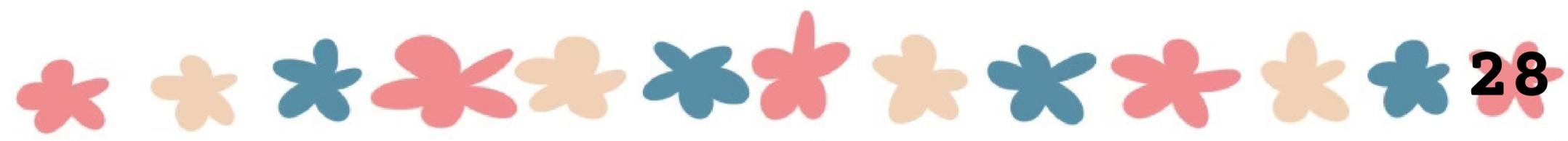
Just like joining other clubs, joining the Panhellenic community comes with a time commitment. Universally chapters will have some required events and some optional ones. When thinking about commitment on a weekly basis, you can expect at least one mandatory meeting. If this is a concern for you, make sure to ask individual chapters questions about expectations. Our community values involvement and hopes members can have a well-rounded involvement experience at CSU that also allows for academic engagement.

## Social Expectations

Each chapter includes a diverse group of members that enjoy a variety of activities, interests, and involvements. There should be no pressure to make specific decisions about how to spend your free time. While talking to women in recruitment, ask what they like to do and ways they spend time together. You will likely find there are women that enjoy the same activities you do.

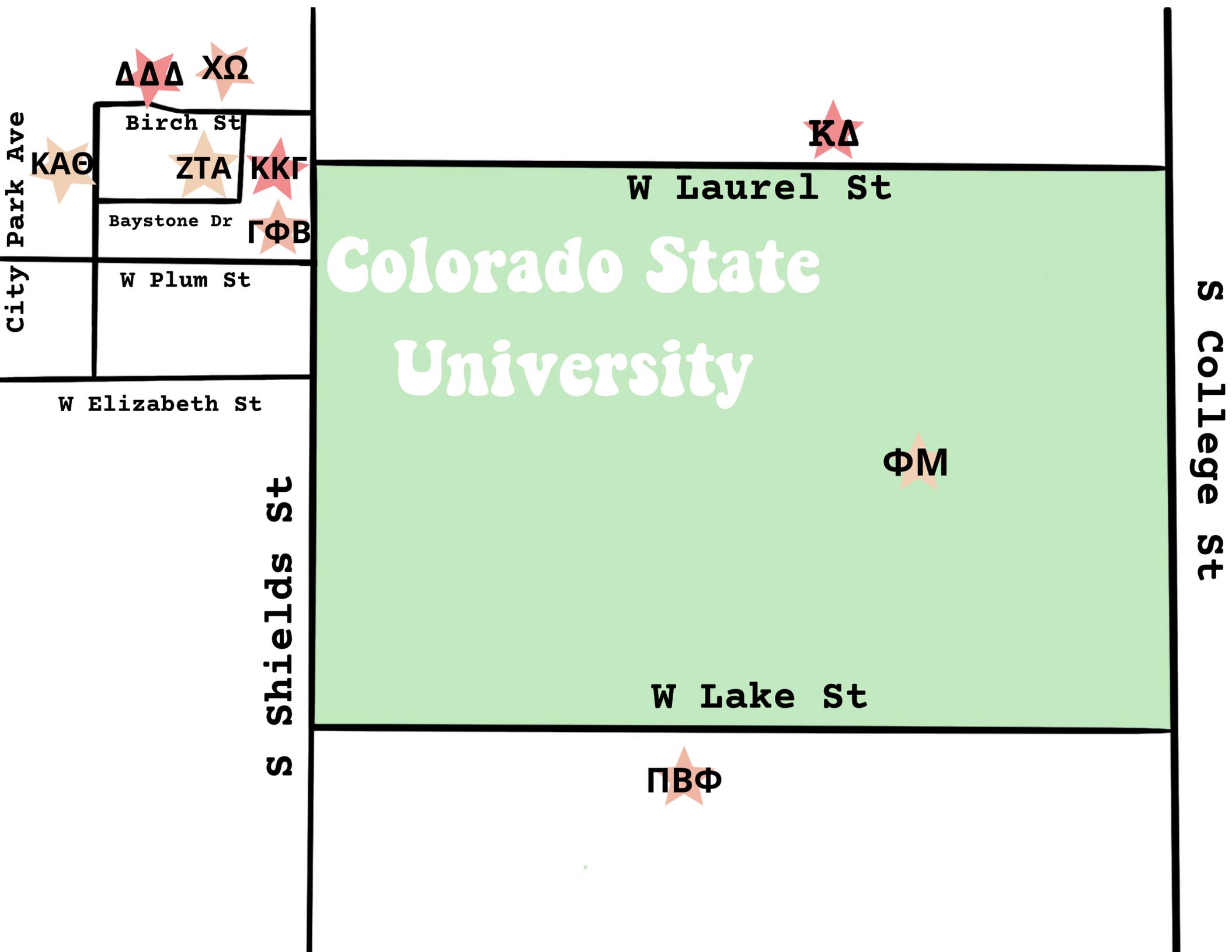
## Hazing

At Colorado State University there is a **strict no hazing policy**. As a community, we take any hazing allegations very seriously. It is our belief that sororities provide a developmental and supportive environment for all members. If you ever feel uncomfortable or like you are being hazed, you can connect with the Office of Fraternity and Sorority Life or visit [www.endhazing.colostate.edu](http://www.endhazing.colostate.edu) to make a report.



# Notes

# Map



**Chi Omega:** 1112 Birch St, Fort Collins

**Delta Delta Delta:** 1307 Birch St., Fort Collins

**Gamma Phi Beta:** 733 S Shields St, Fort Collins

**Kappa Alpha Theta:** 708 City Park Ave, Fort Collins

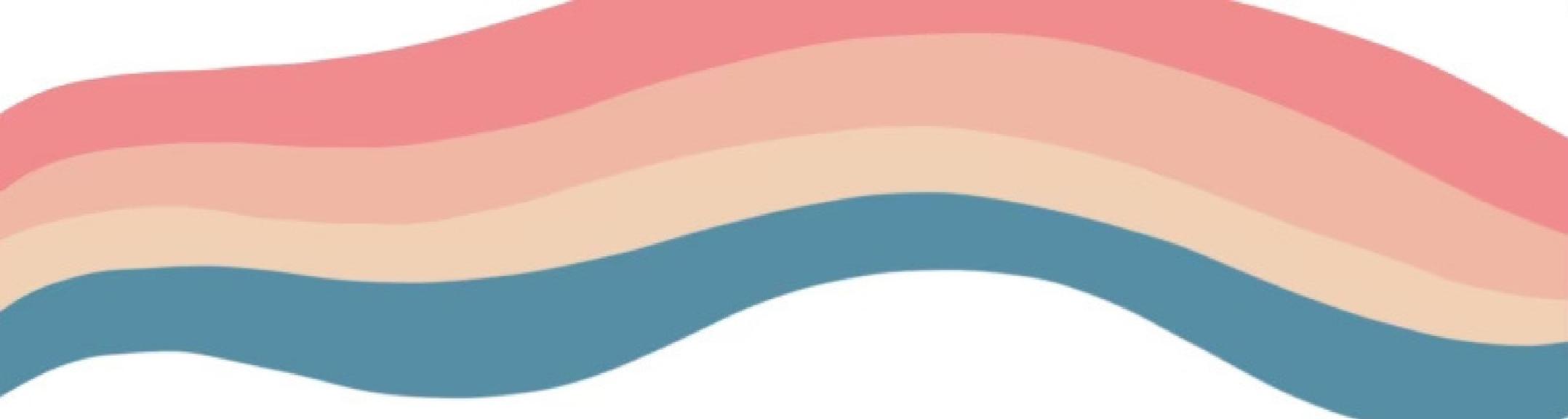
**Kappa Delta:** 412 W Laurel St, Fort Collins

**Kappa Kappa Gamma:** 729 S Shields St, Fort Collins

**Pi Beta Phi:** 625 W Lake St, Fort Collins

**Phi Mu:** Lory Student Center

**Zeta Tau Alpha:** 1225 Baystone Dr, Fort Collins



# Connect With Us!

**Panhellenic**

@csupanhellenic

facebook.com/CSUPanhellenic

**Fraternity & Sorority**

@csu\_fsl

(970) 491-0966

