Elevation Reflections Template

Chapter:

Date:

This document is intended to be used as a template for chapters completing their reflections.

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| Priority Area One: Academic Achievement |
| Did I/we achieve the goals established in our Academic Achievement action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals?]* |
| What went well and needed improvement this year in our academic program? | *[points for reflection: Did my chapter utilize an academic plan? How did we recognize outstanding academic achievement? How did we hold members accountable if they did not perform well academically? Did we set goals for individual members and our chapter around academic achievement? Did our academic performance match our effort? How did we uniquely and individually support each member in their academic success? How did we discuss academic achievement within the chapter in an ongoing way?]* |
| How did COVID-19 affect our chapter’s academic achievement efforts? |  |
| What academic achievement are you most proud of accomplishing during your term? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? |  |

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| Priority Area Two: Harm Reduction |
| Did I/we achieve the goals established in our Harm Reduction action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals?]* |
| What went well and needed improvement this year related to harm reduction and risk management? | *[points for reflection: Did our chapter have any risk management issues this year? What were the areas of biggest risk for our chapter? Did our chapter focus both on risk management/compliance AND harm reduction (i.e. did we focus on reducing risk by making good decisions in addition to compliance with policies)? Did we provide education related to harm reduction and risk management to members in addition to accountability?]*  |
| How did COVID-19 affect our chapter’s harm reduction efforts? |  |
| What are you most proud of accomplishing during your term? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? |  |

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| Priority Area Three: Community Service & Philanthropy |
| Did I/we achieve the goals established in our Community Service & Philanthropy action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals?]* |
| What went well and needed improvement this year related to community service and philanthropy? | *[points for reflection: Did my chapter provide chapter-organized opportunities for members to complete service together? Did my chapter utilize a service hour requirement? If so, was it effective? How did the chapter recognize chapter members that contribute service hours? When my chapter participated in service opportunities, did we debrief the service as an organization and connect that service to organizational values? How? Did my chapter host a philanthropy or fundraising event? Was it registered with your council? Why or why not? Did my chapter connect our philanthropic fundraising to the cause we’re raising the money for? Did my chapter provide education about our philanthropic cause to our members and to those that contributed to our philanthropic efforts? How? If we hosted a philanthropy event, did we reach out more widely than the fraternity/sorority community to promote attendance? Did we provide education or follow up about the impact of our philanthropic initiatives and fundraising? How?]* |
| How did COVID-19 affect our chapter’s service and philanthropy efforts? |  |
| What are you most proud of accomplishing during your term? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? |  |

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| Priority Area Four: Membership Development |
| Did I/we achieve the goals established in our Membership Development action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals?]*  |
| What went well and needed improvement this year related to membership development? | *[points for reflection: Do we understand what is meant by membership development? A solid membership development program should include educational programming, personal development, senior programming, campus involvement efforts, Ritual education, and brotherhood/sisterhood efforts.]* |
| How did COVID-19 affect our chapter’s membership development efforts? |  |
| What are you most proud of accomplishing during your term? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? |  |

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| Priority Area Five: Membership Intake/Recruitment & New Member Education |
| Did I/we achieve the goals established in our Membership Intake/Recruitment & New Member Education action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals?]* |
| What went well and needed improvement this year related to membership development? | *[points for reflection: What went well and needed improvement with the process of recruiting/identifying new members to start an intake or new member education process? What went well and needed improvement with the process of educating members in an intake or new member education process?]* |
| How did COVID-19 affect our chapter’s membership intake/recruitment and new member education efforts? |  |
| What are you most proud of accomplishing during your term? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? |  |

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| Priority Area Six: Chapter Management |
| Did I/we achieve the goals established in our Chapter Management action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals?]* |
| What went well and needed improvement this year related to membership development? | *[points for reflection: Did our chapter have an approved budget? Did members understand financial obligations? Did members pay their dues? Are we financially solvent? Did we pay invoices (to other chapters, our own organization, our governing council) on time and fully? Did our chapter maintain a chapter calendar that accessible to all members? Did the chapter plan our calendar in advance to balance all values of our organization (time for academic/scholarship programs, social events, sisterhood/brotherhood events, etc.)? Did our chapter host chapter meetings regularly and efficiently? Were chapter meetings well attended? Why or why not? Did we keep accurate chapter meeting minutes and provide them for all members to review after the meeting? Did our chapter have a medium for communicating quickly to all members? Does our chapter have a communication plan for emergencies? Did our chapter communicate expectations in advance to members? Does our chapter have an officer transition program? Is it effective? Do newly elected officers know what is expected of them and do they have access to important documents and information? Do officers goal set and discuss Elevation as part of the transition program?]* |
| How did COVID-19 affect our chapter’s chapter management efforts? |  |
| What are you most proud of accomplishing during your term? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? |  |

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| Priority Area Seven: External Relations |
| Did I/we achieve the goals established in our External Relations action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals?]* |
| What went well and needed improvement this year related to external relations? | *[Please consider each target audience: parents and families, (inter)national organization, other fraternities and sororities, our own and other governing councils, alumni/alumnae, faculty and staff, Fort Collins community, unaffiliated students]*  |
| How did COVID-19 affect our chapter’s external relations efforts? |  |
| What are you most proud of accomplishing during your term? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? |  |