Elevation Membership Development Reflection Template

Chapter:

Date:

This document is intended to be used as a template for chapters completing their priority plan reflections.

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| Priority Area Four: Membership Development |
| Did I/we achieve the goals established in our Elevation action plan? | *[points for reflection: Were the goals created in our action plan achieved? Why or why not? How could future officers better accomplish their goals? How could goals be amended to be more achievable? Please address all goals established in your action plan.]* |
| What went well and what needed improvement this year in our membership development program? | *[points for reflection: Do we understand what is meant by membership development? A solid membership development program should include educational programming, personal development, senior programming, campus involvement efforts, Ritual education, and brotherhood/sisterhood efforts.]*  |
| How did our membership development program support members at all levels (first year through graduating seniors, as relevant)? |  |
| What educational or professional programs did the chapter facilitate or provide this year? (this includes guest presenters) |  |
| How is brotherhood/sisterhood in the chapter at the end of your term? | *[points of reflection: Does our chapter intentionally discuss brotherhood/sisterhood? Did our chapter hold events or engage in activities that intentionally build brotherhood/sisterhood? How is chapter morale and how do members get along and support one another?]*  |
| What did my chapter do to provide support and education to seniors in the chapter? | *[points for reflection: What programming or education was provided to senior members? Are seniors engaged with our chapter? How were seniors recognized or celebrated? Did seniors cause any issues for our chapter?]*  |
| How did the chapter utilize the information received from the Dyad community assessment to adjust or address areas of chapter need and success? Note: Dyad data can be accessed in the chapter’s protected online chapter portal. | *[points for reflection: How did the chapter discuss the chapter Dyad data? What action(s) did the chapter take to adjust or address areas of strength or opportunities for improvement as outlined in the chapter’s Dyad data? What should be done in the future to continue these efforts?]* |
| How did the chapter provide Ritual appreciation and awareness? | *[points for reflection: Did our chapter perform organizational Ritual regularly (i.e. initiative services, new member pledging, senior services, etc.)? Did our chapter provide Ritual education to members? Did we talk about organizational values on a regular basis?]* |
| How was the chapter engaged with our (inter)national organization? | *[points for reflection: Did our chapter interact with the (inter)national organization? How? Why not? Did members attend programs provided by the (inter)national organization? What is our relationship with the organization and how often and by what means do we communicate with the (inter)national organization?]]* |
| What are you most proud of accomplishing during your term? | *[note: More than one officer may be responsible for completing this section (e.g. member education, sisterhood/brotherhood, ritual officer, etc.). Work together to address this question.]* |
| What do you most wish you could have accomplished during your term? | *[note: More than one officer may be responsible for completing this section (e.g. member education, sisterhood/brotherhood, ritual officer, etc.). Work together to address this question.]* |
| How did my efforts support community values articulated in the [CLIMB](https://fsl.colostate.edu/about/mission-vision/)? |  |
| Based on everything you’ve learned during your term, what advice would you give to the next officer? | *[note: More than one officer may be responsible for completing this section (e.g. member education, sisterhood/brotherhood, ritual officer, etc.). Work together to address these questions.]* |