Elevation Harm Reduction Assessment Template

Chapter:

Date:

This document is intended to be used as a template for chapters completing their priority plan assessments. It provides guidance for reflection that allows for goal setting (useful in the next step of Elevation: action plans) and addresses expectations outlined in the Elevation program.

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| Priority Area Two: Harm Reduction |
| What went well in the previous year related to harm reduction and risk management? | *[points for reflection: Did your chapter have any risk management issues in the previous year? What are the areas of biggest risk for your chapter? Does my chapter focus both on risk management/compliance AND harm reduction (i.e. do we focus on reducing risk by making good decisions in addition to compliance with policies)? Do we provide education to members in addition to accountability?]*  |
| What needs improvement based on the previous year related to harm reduction and risk management? |  |
| How does my chapter provide education to members about risk management-related policies? | *[points for reflection: Does the chapter know expectations outlined in the* [*Fraternity & Sorority Joint Policy on Risk Management*](https://fsl.colostate.edu/wp-content/uploads/sites/12/2018/07/Fraternity-Sorority-Joint-Policy-on-Risk-Management.Tailgate.pdf)*? Does the chapter understand risk management policies of the (inter)national organization? What additional training should be provided to members to increase awareness of policies? How are new members educated about risk management as they are brought into the chapter?]* |
| How does my chapter hold members accountable for risk management and harm reduction issues? Are those practices effective? | *[points for reflection: Does my chapter have an accountability process? Is it respected and utilized? What are the formal and informal mechanisms for accountability that help members practice good decision making? How could we strengthen our accountability mechanisms?]* |
| What are ways members could behave more safely? What are the biggest risk-related issues I would like address? |  |
| Are there any risk management or harm reduction related expectations from our council or (inter)national organization? | *[points for reflection: Are there minimum requirements for risk or harm related programming from our (inter)national program? Are there programs we can take advantage of from our organization? What is expected from our council related to harm reduction programming or compliance?]* |
| What is missing from our chapter’s risk management program? |  |
| Based on this reflection, goals for our chapter in this priority area include: | 1. *[state goal here]*
2. *[state goal here]*
3. *[state goal here]*
4. *[state goal here]*
5. *[state goal here]*

 *[Ideally, there are at least 4-5 goals identified for each priority area that emerge after conducting this assessment based on what went well and areas of growth. What needs to continue happening? What gaps need to be filled? What can be newly implemented? These goals will be further explored in action plans where you will be expected to include more specifics about each goal, including how you will accomplish the goal and by when it will be completed]* |